

भारतीय डाक विभाग/Department of Posts

Minutes of the meeting of Committee on Compassionate Engagement (CCE) held on 15-02-2018 to consider the requests of dependents of deceased Gramin Dak Sevak's for engagement on compassionate grounds in Karnataka Circle.

The Committee on Compassionate Engagement (CCE) consisting of the following officers met on 15-02-2018 to consider the requests of dependents of deceased 'Gramin Dak Sevak's' for engagement as GDS on compassionate grounds in Karnataka Postal Circle.

1.	Dr. Charles Lobo, Chief PMG, Karnataka Circle, Bengaluru-560001	Chairman
2.	Sri S. Rajendra Kumar, PMG, South Karnataka Region, Bengaluru-560001	Member
3.	Sri G Natarajan, DPS (HQ), % CPMG, Bengaluru - 560001	Member

2. The Committee kept in view the following guidelines issued by the Postal Directorate while selecting applicants:

1. Directorate letter No. 17-1/2017-GDS dated 30.05.2017.
2. Directorate letter No. 17-39/6/2012-GDS dated 14.01.2015.
3. Directorate letter No. 17-17/2010-GDS dated 30.11.2015.

a. Eligibility :

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevak's. Under the revised scheme point system has been dispensed with and scheme has been extended to dependents of missing GDS also.

All applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS; provided they satisfy all the conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.


G.NATARAJAN


S RAJENDRA KUMAR


DR.CHARLES LOBO

b. Educational Qualifications :

- i. The minimum required educational qualification for all approved cadres of GDS is 10th pass. Secondary School Examination pass certificate of 10th standard conducted by any recognized Board of school education in India shall be mandatory.
- ii. The candidates are also required to produce a certificate for undergoing basic computer training of at least 60 days duration from a recognized computer training Institute.

d. Relaxation :

- i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicant are vested with the Head of Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.
- ii. There is No relaxation in basic educational qualification.

3. Cases considered:

Totally 22 cases including 5 CAT cases were placed before the present CCE for consideration.

4. Cases approved:

(i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee /the competent authority has recommended/approved 15 cases for engagement against any GDS post in the Circle including GDS BPM subject to availability of vacancies. The details of 15 recommended/approved candidates are furnished in Annexure-I

(ii) Engagement of candidates approved is subject to fulfilment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for engagement to the post of approved GDS posts vide Directorate Letter no.17-39/6/2012-GDS dated 14.01.2015. The approved candidates should be engaged only after obtaining the required certificates duly verified, as per Directorate letter No. 17-39/2012-GDS dated 20.5.2016. Before issuing engagement order for these 15 recommended/ approved cases, the Divisional Head should ensure that the recommended/approved candidates fulfil the condition of possessing basic knowledge of computer, which is a mandatory requirement for engagement to GDS posts.

(iii) The concerned Divisional Heads shall issue engagement orders only after verifying all the eligibility conditions/documents/certificates and subject to availability of vacancies.


G. NATARAJAN


S RAJENDRA KUMAR


DR. CHARLES LOBO

(iv) The approval is subject to the condition that the approved candidate will maintain the dependent family members of the deceased Gramin Dak Sevaks.

5. Rejected cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, as mentioned in para 2 above, the Committee/Competent Authority has not recommended/ rejected 3 cases for the reasons mentioned against each case. The details of all the rejected cases are furnished in Annexure -II.

6. CAT cases:

1. Case of Sri Shivaraja Kumar Sabane, S/O Late Shambanna S Sabane, GDS MC, Talakantanal B O, a/w Mamdapur S O, Gokak Dn.

The case was examined by the CRC met on 25.10.2012. The applicant had secured 37 points. The committee rejected the case for the reason 'secured less than 51 points & hence not a hard & deserving case'. Aggrieved, the applicant approached Hon'ble CAT, Bengaluru Bench vide OA 170/00077/2015. The OA was disposed vide order dated 15.12.2015 with the direction to the Department to consider his case two more times.

In accordance with the orders of Hon'ble CAT, Bengaluru, the case was placed before the CRC which met on 17.06.2016 but the applicant could not be selected for securing less than threshold points. To comply with the Hon'ble CAT order, the committee decided to refer the case to next CRC.

The case was re examined by the CCE which met on 28-06-2017 and decided to seek clarification from the Directorate.

Accordingly a reference has been made to Dte. It was decided by the CCE which met on 13-10-2017 to refer the case to next CCE for want of clarification from the Directorate.

The case was placed before the present CCE & it has been decided to refer the case to next CCE as the clarification from the Directorate is yet to be received..

2. Case of Sri Padmanabhan V, S/O Late Sri D Vishwanatha, Ex GDS MD, Gowdalli B O, Kollegal, Nanjangud Dn.

The case of Sri V Padmanabhan was rejected by the CRC which met on 14.10.2015 for securing less than 51 points. Aggrieved applicant approached Hon'ble CAT. The orders dated 28-06-2017 of the Hon'ble CAT in OA 170/00802/2010 is reproduced below:

" the matter is remitted back to the respondents to consider the applicant on parameters of 36 points, holding that he is eligible as he secured 39 points. He may be considered along with suitable other and appropriate speaking order issued within the next 2 months.


G.NATARAJAN


S RAJENDRA KUMAR


DR.CHARLES LOBO

If he is not found fit for one consideration, he is eligible for another 2 similar considerations as well'.

A reference has been made to Directorate. The CCE which met on 13-10-2017 examined the case & decided to refer the case to next CCE for want of clarification from Directorate.

The present CCE also decided to refer the case to next CCE as the clarification from the Directorate is yet to be received..

3. Case of Sri Hussainappa , S/O Late Sri Bhimshappa, Ex GDS BPM, Kalaburgi Dn.

The case was considered and rejected by the CRC which met on 03-10-2011. Again reconsidered in accordance with Dte orders dated 09-03-2012 by the CRC which met on 29-05-2012 and rejected the case for securing less than 51 points. The applicant approached Hon'ble CAT in OA No. 74/2012 and the CAT in its order dated 16-08-2012 had directed to consider the case 2 more times as per rules including the circular dated 09-03-2012. The CRC which met on 08-02-2013 reexamined the case and opined that as the case was not selected for the reasons 'securing less than 51 points' and not due to non availability of vacancies, the question of considering the case of the applicant for two more years does not arise & therefore rejected the case for securing less than 51 points. Again he approached Hon'ble CAT in OA No. 170/00217/2017 & the Hon'ble CAT in their order dated 09-11-2017 had ordered that

".....learned counsel for the respondents relies on Annexure R I which says that past cases will not be reopened. Since DoP&T has already issued a circular indicating that if in some cases a re-look is necessary, it has to be done. Annexure R-I is not relevant. Therefore notwithstanding Annexure R-1, respondents will look into the matter once again, especially, earlier we had directed for 2 more opportunities in accordance with extant rule. They will also look into the matter afresh and determine whether the applicant should have got more points even at the earliest point itself and modulate their orders."

The present Committee has reconsidered the case of Sri Hussainappa for engagement on compassionate grounds. It is seen that the case was considered 3 times by the CRC prior to issue of Directorate order No. 17-17/2010-GDS dated 17-12-2015, reducing eligible threshold points from 51 to 36 points. The applicant has scored 44 points only when minimum eligibility points were 51. Brother of the applicant Sri Buggappa enrolled for 8th standard in June 2011 at his age of 23 years, while the date of death of GDS is 24-05-2010. Whether this can be considered as a liability for the calculation of points was an issue to be examined by the committee. The committee has gone through the clarification no. 5 given by the Dte. Vide letter no. 17-17/2010-GDS dated 09-10-2013. The clarification read as follows:

Sl No.	Point of Doubt	Clarification
5	In case of an unmarried daughter/son residing with the family and who have discontinued study at the time of death of the deceased official, whether education will be taken as liability and if so, up to what age?	No. Points will be allowed in those cases only where the dependent family member was undergoing education at the time of death of the GDS.

G.NATARAJAN

S RAJENDRA KUMAR

DR.CHARLES LOBO



It is clear from the clarification that as Sri Buggappa was not undergoing education at the time of death of the GDS, hence the applicant is not eligible to get any weightage for his brother's continued education. Therefore the number of points i.e 44 points do not change. Hence, the case is considered and rejected.

4. Case of Sri Sunil, S/O Late Sri Shivaji Ingle, Ex GDS BPM, Kalaburgi Dn.

The case was examined & rejected by the CRC which met on 25-10-2012 for securing less than 51 points. The applicant approached the Hon'ble CAT in OA No. 170/00330/2017. While disposing the OA the Hon'ble CAT in their order dated 27-11-2017 has ordered that

'...Probably it may have been a mistake therefore the learned counsel requests that the matter may be remitted back to them to consider all aspects of the matter including the veracity of the certificate issued by Tahasildar. We see nothing wrong in the statement made by the respondents. They may do so and if they find that if the girl Vandana was not married at the time of the death of the Government employee then we will award 15 more marks which will make her eligible for consideration as she has more than 51 points. At this point of time Sri M Rajakumar would say that the last selected candidate also has 57 points therefore we are advised by the bar that in Karnataka there is a rule which says that in such case whoever is senior in age will be preferred. If that be so, let it be applicable herein also and in accordance with that appropriate orders may be passed.....'

The case is examined by the present CCE & felt that additional information is required to decide the case i.e authenticated proof regarding date of marriage of Smt. Vandana. Therefore it is decided by the CCE to refer the case to next CCE.

5. Case of Sri J K Mohan Kumar, S/O Late Sri Krishne Gowda, Ex GDS MD/MC, Hassan Dn.

The case was earlier examined & rejected for securing less than 51 points by the CRC which met on 30-07-2014. The applicant had approached Hon'ble CAT in OA No. 170/00141/2017 & while disposing the OA, the Hon'ble CAT in their order dated 16-11-2017 has ordered that

'.....the applicant's case is that relating to education of children, he ought to have got 15 marks more. Relating to leftover service, he would claim that it is five years and one month, therefore he should have got 4 marks. That means he should have got 56 marks enabling him to be considered then. Let there be a reconsideration & recalculation and if it is correct, he may be considered or otherwise he may be rejected'.


G.NATARAJAN


S RAJENDRA KUMAR


DR.CHARLES LOBO

The case is reexamined by the present CCE. It is seen that the left over service of the GDS is 5 years, '0' months & 25 days and as such he is eligible for 2 more points. Regarding awarding points towards the attribute 'education of children' the applicant has produced a 'Statement of Marks' -Degree Bridge course issued by KSOU, Mukthagangothri, Mysore, which is not recognized by the Govt. of Karnataka.

However it is decided by the present CCE to refer the case to next CCE for want of additional information.

8. Cases referred to next CCE:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, as mentioned in para 2 above and for want of some clarification from Postal Directorate/for want of additional information, the committee has decided to refer 4 cases to next Bi-monthly meeting of CCE for the reasons mentioned against each case. The details of such cases are furnished in Annexure -III.


/G.NATARAJAN/

Member & Director of Postal Service (HQ)
% Chief Postmaster General
Karnataka Circle, Bengaluru-560001.



/S.RAJENDRA KUMAR/
Member & Postmaster General
South Karnataka Region
Bengaluru-560001.


/Dr. CHARLES LOBO/

Chairman
& Chief Postmaster General
Karnataka Circle, Bengaluru-560001.

ANNEXURE-I
LIST OF GDS CASES RECOMMENDED BY THE COMMITTEE ON COMPASSIONATE ENGAGEMENT (CCE)
WHICH MET ON 15-02-2018.

Sl. No	Case No.	Name of the Deceased GDS and Designation Sri/Smt	Community	Date of Death	Applicant Details & Relationship Sri/Smt/Kum.	Qualification	Decision of the CCE
1	2	3	4	5	6	7	8
1	1180	Mohan Pawar Ex GDS BPM, Gulbarga Dn	UR	30-11-2016	Amol Pawar-Son	PUC	Recommended
2	1150	G N Kenchappa Ex GDS BPM, Chitradurga Dn	UR	23-08-2015	Basavarajappa G K- Son	PUC	Recommended
3	1171	Y B Prasad, Ex GDS MD, Hassan Dn	UR	10-12-2013	Madan Kumar Y P- Son	SSLC	Recommended
4	1172	H A Balakrishna Ex GDS BPM, Shimoga Dn	UR	19-08-2015	H B Manjunatha- Son	B Com	Recommended
5	1174	Ammensab Mulla Ex GDS MD/MC, Gulbarga Dn	UR	10-09-2015	Haseenabegum- Daughter	BA	Recommended
6	1188	Nagappa R Baraki Ex GDS BPM, Bagalkot Dn	UR	17-11-2015	Bharati Nagappa Baraki-Daughter	Graduate	Recommended
7	1191	I Murugalyan Ex GDSMD, Kolar Dn	SC	28-11-2015	P.Krishnaveni-Wife	10th pass	Recommended with age relaxation.
8	1195	Shrishailappa S Kelur Ex GDS MD, Bagalkot Dn	UR	28-03-2017	Shivaleela Kekur- Daughter	B Com	Recommended
9	1196	Kallappa Gurappa Bhavi Ex GDS BPM, Bagalkot Dn.	UR	12-10-2015	Sunil K Bhavi-Son	SSLC	Recommended
10	1199	Lakshmana E Ex GDS MC/MD, Chitradurga Dn	SC	24-08-2016	G L Lingaraj-Son	PUC	Recommended
11	1200	Nagabhushan, Ex GDS MC/DP, Tumkur Dn	UR	16-02-2017	Guru Kumar M N- Son	SSLC	Recommended
12	1203	D S Chakravarthi Ex GDS MP, Haveri Dn	UR	22-06-2017	Lakshmikant Chakravati-Son	PUC	Recommended
13	1204	Chandrakant R Biradar Ex GDS BPM, Bijapur Dn.	UR	12-04-2017	Sahebagouda Biradar-Son	SSLC	Recommended
14	1206	Vasant G Fakire, Ex GDS Packer, Gokak Dn	SC	09-06-2016	Varsha Vasant Fakeere-Daughter	PUC	Recommended
15	1207	Sidram Dombur Ex GDS BPM, Chikodi Dn	SC	28-01-2017	Sunil Dombur-Son	SSLC	Recommended


G.NATARAJAN


S RAJENDRA KUMAR


DR.CHARLES LOBO

ANNEXURE-II
LIST OF GDS CASES NOT RECOMMENDED BY THE COMMITTEE ON COMPASSIONATE ENGAGEMENT (CCE)
WHICH MET ON 15-02-2018

Sl. No	Case No.	Name of the Deceased GDS and Designation	Community	Date of Death	Applicant Details & Relationship	Qualification	Decision of the CCE
1	2	3	4	5	6	7	8
1.	694	Bhimshappa, Ex GDS BPM, Kalaburgi Dn.	UR	24-05-2010	Hussainappa, Son	PUC	1. The case was examined 3 times prior to issue of order dated 17-12-2015. Sri Buggappa, brother of the applicant was not pursuing education at the time of death of GDS. Hence he is not eligible to get any weightage for the attribute education of children. Therefore the number of points i.e. 44 does not change. Hence the case is Not recommended.
2.	959	A V Narayanappa, Ex GDS BPM Kolar Dn.	OBC	04-03-2014	A N Channakeshava Son	BA	The case is examined in accordance with Dta. Letter No. 17-17/2010-GDS dated 14-12-2010, 01-08-2011 & 09-03-2012. He secured only 44 points & hence the case is Not recommended.
3.	1193	Valjinath, Ex GDS MC, Bidar Dn.	ST	23-12-2014	Sunita, Wife	9 th pass	Do not posses minimum educational qualification. Not recommended.


/G.NATARAJAN/


/S.RAJENDRA KUMAR/


/Dr. CHARLES LOBO/

ANNEXURE-III
LIST OF GDS CASES REFERRED TO NEXT CCE BY THE COMMITTEE ON COMPASSIONATE ENGAGEMENT (CCE) WHICH
MET ON 15-02-2018

Sl. No	Case No.	Name of the Deceased GDS and Designation	Community	Date of Death	Applicant Details & Relationship	Qualification	Decision of the CCE
1	2	3	4	5	6	7	8
1.	792	Shambanna S Sabane Ex GDS MC, Talakatnal B O, Gokak Dn.	UR	19-12-2010	Shivaraja Kumar Sabane Son	SSLC	Refer to next Bi-monthly meeting of CCE for want of clarification from Postal Directorate.
2.	1021	D Vishwanatha Ex GDSMD, Gowdalli B O, Kollegal, Nanjangud Dn	UR	22-06-2014	Padmanabhan V Son	SSLC	Refer to next Bi-monthly meeting of CCE for want of clarification from Postal Directorate.
3.	824	Shivaji Ingle, Ex GDS BPM, Kalaburgi Dn.	UR	15-07-2010	Sunil Son	SSLC	Refer to next Bi-monthly meeting of CCE for want of additional information.
4.	966	Krishegowda, Ex GDS MD/MC, Hassan Dn.	OBC	03-07-2013	J K Mohan Kumar	SSLC	Refer to next Bi-monthly meeting of CCE for want of additional information.


/G.NATARAJAN/


/S.RAJENDRA KUMAR/


/Dr. CHARLES LOBO/