



INFORMATION ON POSTAL SERVICES STAFF WELFARE SCHEMES

Sl.No	Name of Welfare Scheme	Existing Provision
I.	Incentive & Scholarship Schemes	
a)	Incentive for excellence in academic achievements in 10 th & 12 th Classes by Children of Departmental Employees in four groups (10 th , 12 th (Science, Commerce, Humanities))	1 st Position-Rs. 1000/- 2 nd Position-Rs. 800/- 3 rd Position-Rs. 700/- 4 th Position-Rs. 600/- 5 th Position-Rs. 500/- Minimum aggregate- 10 th Std. 85% 12 th Std. Science 85% Commerce 80% Humanities 80% The first five students in each group will be awarded (Letter No. 15016-1/86- WL & Sports dated 30.07.1990)
b)	Enhancement of Financial Assistance under education schemes for Deptt. Employees	IIT, AIIMS and IIM Rs. 375/- P M Medical/Technical Education/PG i) Degree - Rs.280/- p.m. ii) Diploma -Rs. 190/- p.m. <u>Non-Tech Degree</u> BA/B.Sc/B.Com/Degree in fine arts Rs.150/- pm ITI Certificate course Rs.940/- p.a. (Letter No.1-01/2009-WL & Sports dtd 19.03.2013.
c)	Enhancement in the scholarship for SC/ST employees for Deptt. Exam and higher education for Deptt. Employees	IPO/IRM/AAO Exam Rs.300/- Jr. Accountant/UDC etc. Rs. 200/- P/A, S/A, Sorter etc. Rs.150/- Higher Study 10 th to 12 th Class Rs.200/- Degree/Diploma or P G Degree Rs. 500/- (Letter No. 24-46/90- WL & Sports dtd 10.04.1991)

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d)	Enhancement in scholarship and Transport charges to the disabled children of Deptt. Employees	Rs. 45/- P.M Letter No. 1-19/97-WI & Sports dtd 17.09.1997) <u>Transport Charges</u> a) Metro cities Rs. 100/- p.m b) Other cities Rs. 80/- p.m (Last revised vide letter no. 1-20/97-WL & Sports dtd 17.09.1997.
II.	FINANCIAL ASSISTANCE MATTERS	
	Immediate death relief	Rs. 7000/- (last revised vide letter no. 2-1/201-WL & Sports dtd 26.04.2002)
b)	Death due to accident while on duty	Rs. 10000/- (last revised vide letter no. 2-1/2009-WL & Sports dtd 19.3.13)
c)	Death due to attack by robbers, terrorists, riots etc while on duty	Rs. 50000/- Letter No.1-3/99-WI & Sports dtd 01.06.2000.
d)	Death due to attack by robbers, terrorists, riots etc while not on duty	Rs. 10000/- Letter No.1-3/99-WI & Sports dtd 01.06.2000
e)	Financial Assistance to the victims of fire/floods and natural calamities	Rs. 1500/- Letter No. 10-34/2001-WI/Sports dtd 18.10.2001
III	Residential Welfare Association	
a)	Financial Assistance to RWA for organizing various welfare activities & maintenance	Rs. 10/- per residential Quarters p.a. (Letter No. 1-3/99-WL/Sports dtd 01.06.2000)