

**भारतीय डाक विभाग/Department of Posts, India**

**Minutes of the meeting of Committee on Compassionate Engagement (CCE) held on 11-08-2021 to consider the requests of dependents of deceased BPM/ABPM/ Dak Sevaks for engagement on compassionate grounds in Karnataka Circle.**

The Committee on Compassionate Engagement (CCE) consisting of the following officers met on 11-08-2021 to consider the requests of dependents of deceased BPM/ABPM/Dak Sevaks for engagement on compassionate grounds in Karnataka Postal Circle.

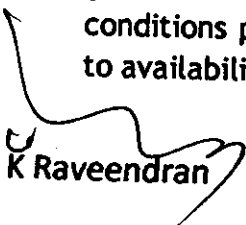
1.	Sri. D.S.V.R Murthy, Postmaster General, S K Region, Bengaluru-560 001	Chairman
2.	Sri M B Gajbhiye, Director Postal Services, S K Region, Bengaluru-560 001	Member
3.	Sri K Raveendran Director Postal Services (HQ), O/o CPMG, Bengaluru - 560 001	Member

2. The Committee kept in view the following guidelines issued by the Postal Directorate while selecting applicants:
- Directorate letter No. 17-1/2017-GDS dated 30.05.2017.
  - Directorate letter no. 17-01/2017-GDS dated 18.12.2019.
  - Directorate letter no. 17-02/2019-GDS dated 14.02.2020

**a. Eligibility :**

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevaks (GDSs). Under the revised scheme point system has been dispensed with and scheme has been extended to dependents of missing GDSs also.

All applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS, provided they satisfy all the conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.

  
K Raveendran

  
M B Gajbhiye

  
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**b. Educational Qualifications:**

- i. The minimum required educational qualification for all approved cadres of GDS is Secondary School Examination pass certificate of 10<sup>th</sup> standard with passing marks in Mathematics and English conducted by any recognized Board of school education. The applicant should have studied Local Language i.e Kannada at least upto 10<sup>th</sup> standard.
- ii. The candidates are also required to produce basic computer training course certificate of at least 60 days duration from a recognized computer training Institute.
- iii. Knowledge of Cycling is a pre-requisite condition for all GDS Posts.

**c. Relaxation :**

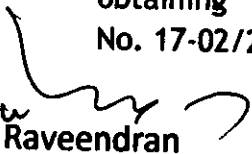
- i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicants is vested with the Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.
- ii. There is No relaxation in basic educational qualification.

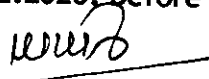
**3. Cases considered:**

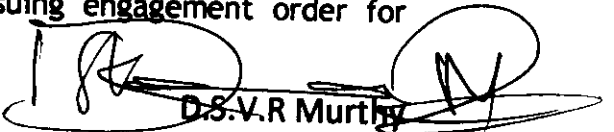
Totally 34 cases were placed before the Committee on Compassionate Engagement for consideration.

**4. Recommended Cases:**

- (i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee/ the competent authority has recommended 31 cases for engagement against GDS posts in the Circle, subject to availability of vacancies. The details of the 31 recommended candidates are furnished in the Annexure I.
- (ii) Engagement of recommended candidates is subject to fulfillment of all eligibility conditions which are mandatory requirement for engagement to the post of GDS as stipulated in Directorate Letter No. 17-02/2019-GDS dated 14.02.2020. The recommended candidates should be engaged only after obtaining the required certificates duly verified, as per Directorate Letter No. 17-02/2019-GDS dated 14.02.2020, Before issuing engagement order for

  
K Raveendran

  
M B Gajbhiye

  
D.S.V.R Murthy

these 31 recommended cases, the Divisional Head should ensure that the recommended candidates fulfill all conditions as prescribed in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 on compassionate engagement and the guidelines stated in the Directorate letters mentioned at para 2 above, subject to availability of vacancies.

- (iii) The approval is subject to the condition that the recommended candidate will maintain the dependent family members of the deceased Gramin Dak Sevak.

**5. Not Recommended Cases:**

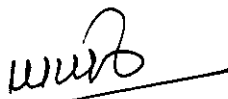
Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate grounds, as mentioned in para 2 above, the Committee/Competent Authority has not recommended 2 cases for the reason mentioned against the case. The details of the Not Recommended cases are furnished in Annexure -II.

**6. Referred to Next CCE Cases:**

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate grounds, as mentioned in Para 2 above and want of some reports/clarifications, the committee has decided to refer one case to Next CCE for the reason mentioned therein, is furnished in Annexure -III.



**K Raveendran**  
Member & Director of Postal Services  
(HQ) O/o Chief Postmaster General  
Karnataka Circle, Bengaluru-560001



**M B Gajbhiye**  
Member & Director of Postal Services  
O/o PMG South Karnataka Region,  
Bengaluru-560001



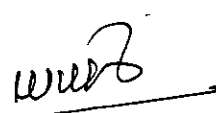
**D.S.V.R Murthy**  
Chairman & Postmaster General  
South Karnataka Region, Begnaluru-560001

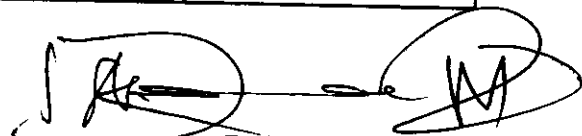
## Annexure I

List of cases **Recommended** by the Committee on Compassionate Engagement (CCE) meeting held on **11-08-2021**

Sl. No.	Case No.	Name of the Deceased Official and Designation	Date of Death	Applicant Details, Relationship & Age	Qualification	Decision of the CCE
1	1440	Venkatappa GDS BPM Chitradurga Dn	08-02-2021	Ramakrishnappa K V -Son Age-40 Years	SSLC	Recommended for any GDS Post subject to upper age relaxation
2	1461	Gurumurthy H R EX Dak Sevak Shivamogga Dn	01-12-2020	Raghuram H G- Son Age-28 Years	SSLC+PUC+B.com	Recommended for any GDS Post
3	1473	Ramesh M Ex ABPM Mandya Dn	26-03-2021	Swamy G R-Son Age-28 Years	SSLC+Diploma	Recommended for any GDS Post
4	1475	V Govindaiah EX GDS MD/MC Tumakuru Dn	18-04-2019	Kiran J G-Son Age-32 Years	SSLC	Recommended for any GDS Post
5	1477	Mallesappa S Ex GDS BPM Shivamogga Dn	28-03-2021	Shashidhar M S- Son Age-28 Years	SSLC	Recommended for any GDS Post
6	1488	Danappa Bilagi Ex ABPM Shivamogga Dn	04-03-2021	Sandeesh D B- Son Age-23 Years	SSLC+PUC	Recommended for any GDS Post
7	1512	Puttaswamy Ex BPM, Kodagu Dn	02-06-2021	Netravathi G R- Wife Age-37 Years	SSLC	Recommended for any GDS Post
8	1518	Hanumanthaiah Ex GDS ABPM Tumukuru Dn	09-05-2021	Nagendra M H- Son Age-32 Years	SSLC	Recommended for any GDS Post
9	1519	Bheemappa Doddappa Naykodi Ex GDS ABPM Vijayapura Dn	27-10-2017	Mallikarjun Bhimappa Naykodi-Son Age-18 Years	SSLC	Recommended for any GDS Post with relaxation to para 9 (b) of Directorate letter No. 17-1/2017-GDS dated 30.05.2017
10	1521	Bapu M Mali Ex GDS ABPM Chikodi Dn	21-06-2021	Adesh Bapusaheb Mali-Son Age-24 Years	SSLC +PUC	Recommended for any GDS Post
11	1524	Yalaguradappa B Madar EX ABPM Vijayapura Dn	28-08-2020	Ramachandra Madar-Son Age-33 Years	SSLC	Recommended for any GDS Post
12	1525	Mabusab Ex GDS BPM Raichur Dn	18-08-2020	Husenapasha-Son Age-19 Years	SSLC+PUC	Recommended for any GDS Post

  
K Raveendran

  
M B Gajbhiye

  
D.S.V.R Murthy

13	1528	Melagiryappa Talawar Ex GDS BPM Gadag Dn	28-05-2021	Ashwini Talawar- Daughter Age-21 Years	SSLC+PUC	Recommended for any GDS Post
14	1531	Shankar Reddy Ex BPM Kalaburagi Dn	25-06-2018	Bhimareddy-Son Age-36 Years	SSLC	Recommended for any GDS Post
15	1532	Hassan H Shaikh Ex BPM Sirsi Dn	24-05-2020	Khutejabi-Wife Age-41 Years	SSLC + PUC	Recommended for any GDS Post subject to upper age relaxation
16	1533	Sanjay S Betgar Ex GDS MD/MC Sirsi Dn	10-12-2019	Pavan Sanjay Betgar-Son Age-22 Years	SSLC	Recommended for any GDS Post with relaxation to para 9 (b) of Directorate letter No. 17-1/2017-GDS dated 30.05.2017
17	1534	Halurameshwara Ex BPM Chitradurga Dn	30-08-2020	Sharath Kumar H R-Son Age-35 Years	SSLC+PUC+BA	Recommended for any GDS Post
18	1535	T Phaniyappa Ex ABPM Chitradurga Dn	08-01-2020	Pradeep Kumar P- Son Age-32 Years	SSLC+PUC	Recommended for any GDS Post
19	1538	Ganapati J Naik Ex GDS BPM Sirsi Dn	26-04-2021	Swati Ganapathi Naik-Daughter Age-23 Years	SSLC	Recommended for any GDS Post
20	1539	Ramesh T Ex Dak Sevak Hassan Dn	07-12-2020	Hamsashree K R- Daughter Age-19 Years	SSLC	Recommended for any GDS Post
21	1541	Mahadevappa M Ex GDS BPM Nanjangud Dn	16-03-2020	Mahendraprasad D M-Son Age-30 Years	SSLC	Recommended for any GDS Post
22	1543	Govindappa M Ex Dak Sevak Shivamogga Dn	12-06-2021	Madhusudan G- Son Age-32 Years	SSLC+Diploma	Recommended for any GDS Post
23	1545	Naganna B A Ex Dak Sevak Nanjangud Dn	13-03-2021	Annaiah-Son Age-22 Years	SSLC	Recommended for any GDS Post
24	1546	Mallesappa U Ex ABPM Chikkamagaluru Dn	17-06-2020	Santhosha C M- Son Age-33 Years	SSLC	Recommended for any GDS Post
25	1548	Narayana V Ex Dak Sevak Shivamogga Dn	01-06-2021	Arpita N-Daughter Age-22 Years	SSLC	Recommended for any GDS Post
26	1549	Dore M Ex Dak Sevak Shivamogga Dn	26-06-2021	Roopa M-Wife Age-34 Years	SSLC	Recommended for any GDS Post
27	1551	Bommaraju K Ex BPM Mandya Dn	24-08-2020	Chandan K B-Son Age-25 Years	SSLC	Recommended for any GDS Post

K Raveendran

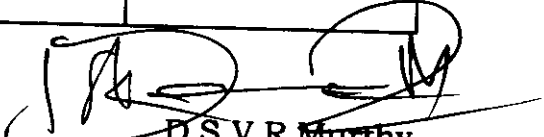
MB Gajbhiye

D.S.V.R Murthy

28	1552	Boraiah Ex GDS ABPM Mandya Dn	28-11-2020	Prathapa B-Son Age-29 Years	SSLC	Recommended for any GDS Post
29	1553	Channaraja S S Ex ABPM Kodagu Dn	09-11-2020	Umesha S C-Son Age-32 Years	SSLC	Recommended for any GDS Post
30	1554	Sharanappa Myageri Ex BPM Gadag Dn	18-10-2020	Viresh-Son Age-32 Years	SSLC	Recommended for any GDS Post
31	1555	Bala D Pednekar Ex GDS Packer Sirsi Dn	01-06-2020	Pavitra Bala Pednekar- Daughter Age-23 Years	SSLC	Recommended for any GDS Post

  
K Raveendran

  
M B Gajbhiye

  
D.S.V.R Murthy

## Annexure-II

List of cases **Not Recommended** by the Committee on Compassionate Engagement (CCE) meeting held on **11-08-2021**

Sl. No.	Case No.	Name of the Deceased Official and Designation	Date of Death	Applicant Details, Relationship & Age	Qualification	Decision of the CCE
1	1540	Shivalingappa Ex GDS MD/MC Kalaburagi Dn	24-08-2016	Basamma B Asantapur- Daughter in Law Age-36 Years	SSLC + PUC	This case has not been recommended for the reasons - i) Daughter in law is <b>not eligible</b> for engagement on compassionate grounds when the sons of the deceased are alive as per para 2 (f) of Directorate letter No. 17-1/2017-GDS dated 30.05.2017 and letter No. 17-02/2018-GDS dated 08.03.2019. ii) This is almost 5 years old case and belated request. Reason for delay is not convincing.
2	1547	Revanaradya Ex BPM Mandya Dn	28-05-2021	Priyadarshini N R-Daughter Age-33 Years	SSLC	The applicant is <b>not eligible</b> for engagement on compassionate grounds as she is married daughter and not wholly dependent on the GDS at the time of his death as per Para 2 (e) of Directorate letter No. 17-1/2017-GDS dated 30.05.2017. Hence Not Recommended.

K Raveendran

M B Gajbhiye

D.S.V.R Murthy

**Annexure-III**

List of cases **Referred to Next CCE** by the Committee on Compassionate Engagement (CCE) meeting held on **11-08-2021**

Sl. No.	Case No.	Name of the Deceased Official and Designation	Date of Death	Applicant Details, Relationship & Age	Qualification	Decision of the CCE
1	1516	Vijayalaxmi Honnaykar Udupi Dn	30-09-2019	Jagadeesh Bhimappa Singannavar-Husband Age-37 Years	SSLC	Referred to next CCE for want of FIR and police clearance report as the cause of death of GDS is Suicide.

  
K Raveendran

  
M B Gajbhiye

  
D.S.V.R Murthy