

**Department of Posts, India**

Minutes of the meeting of II Batch of Review Committee on Compassionate Engagement (CCE) held on 09-11-2020 to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement on compassionate grounds in Karnataka Circle.

1 The II Batch of Review Committee on Compassionate Engagement (CCE) consisting of the following officers met on 09-11-2020 to consider the cases of dependents of deceased Gramin Dak Sevaks which were earlier rejected by the Committee on Compassionate Engagement (CCE) between the period year 2005 and May 2017 in Karnataka Postal Circle, for engagement as GDS on compassionate grounds, in accordance with the Directorate instructions issued vide letter No.17-01/2017-GDS dated 05.03.2020 .

1.	Smt. Sheuli Burman, Postmaster General, Bengaluru HQ Region, Bengaluru-560001	Chairman
2.	Sri M B Gajbhiye, Director Postal Services, South Karnataka Region, Bengaluru-560001	Member
3.	Sri K Raveendran Director Postal Services (HQ), O/o CPMG, Bengaluru - 560001	Member

2. The Committee kept in view the following guidelines issued by the Postal Directorate while selecting applicants:

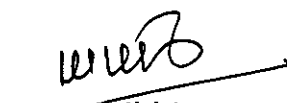
- i. Directorate letter No. 17-1/2017-GDS dated 30.05.2017.
- ii. Directorate letter no. 17-02/2018-GDS dated 08.03.2019.
- iii. Directorate letter no. 17-01/2017-GDS dated 18.12.2019
- iv. Directorate letter no. 17-01/2017-GDs dated 11.08.2020

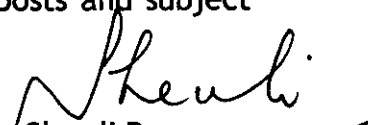
**a) Eligibility :**

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevaks (GDSs). Under the revised scheme, point system has been dispensed with and scheme has been extended to dependents of missing GDSs also.

All applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS, provided they satisfy all the conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.

  
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Sheuli Burman

**b) Educational Qualifications :**

- i. The minimum required educational qualification for all approved cadres of GDS is Secondary School Examination pass certificate of 10<sup>th</sup> standard with passing marks in Mathematics and English conducted by any recognized Board of school education. The applicant should have studied Local Language i.e Kannada at least upto 10<sup>th</sup> standard.
- ii. The candidates are also required to produce basic computer training course certificate of at least 60 days duration from a recognized computer training Institute.
- iii. Knowledge of Cycling is a pre-requisite condition for all GDS Posts.

**c) Relaxation :**

- i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicants is vested with the Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.
- ii. There is No relaxation in basic educational qualification.

**3. Cases considered:**

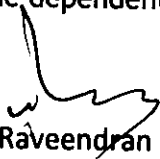
Totally 18 cases were placed before the Review Compassionate Committee on Engagement for consideration.

**4. Cases approved:**

(i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee/the competent authority has recommended 12 cases for engagement against GDS posts in the Circle, subject to availability of vacancies The details of the 12 recommended candidates are furnished in Annexure-I

(ii) Engagement of approved candidates is subject to fulfillment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for engagement to the post of GDS vide Directorate Letter No.17-39/6/2012-GDS dated 14.01.2015. The approved candidates should be engaged only after obtaining the required certificates duly verified, as per Directorate letter No. 17-39/2012-GDS dated 20.05.2016 and letter no. 17-02/2018-GDS dated 08.03.2019. Before issuing engagement order for these 12 recommended/ approved cases, the Divisional Head should ensure that the recommended/approved candidates fulfill all the prescribed conditions and subject to availability of vacancies.

(iii) The approval is subject to the condition that the approved candidate will maintain the dependent family members of the deceased Gramin Dak Sevak.

  
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**5. Rejected cases:**

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate grounds, as mentioned in para 2 above, the Committee/ Competent Authority has not recommended/ rejected 6 cases for the reasons mentioned against each case. The details of all the rejected cases are furnished in Annexure -II.



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Member & Director of Postal Services  
(HQ) O/o Chief Postmaster General  
Karnataka Circle, Bengaluru-560001



**M B Gajbhiye**  
Member & Director of Postal Services  
O/o PMG South Karnataka Region,  
Bengaluru-560001



**Sheuli Burman**  
Chairman & Postmaster General  
Bengaluru (HQ) Region, Bengaluru-560001

## Annexure-I

List of cases Recommended by the Review Committee on Compassionate Engagement (CCE) meeting held on 09-11-2020

Sl. No	Case No.	Name of the Deceased Official and Designation	Applicant Details, Relationship & Age	Qualification	Decision of the CCE
1	247	I Subba Rao Shetty, Ex GDS BPM, Bellary Division	Venakatramana Setty-Son Age-43 years	SSLC	Recommended for any GDS Post with age relaxation and allotted to <b>North Karnataka Region.</b>
2	571	Nataraj G M GDS BPM Bellary Dn	Avinash G N-Son Age-31 years	SSLC	Recommended for any GDS Post and allotted to <b>North Karnataka Region.</b>
3	709	Mallappa Ex GDS MC Raichur Dn	Amaragundappa-Son Age-37 years	SSLC	Recommended for any GDS Post and allotted to <b>North Karnataka Region.</b>
4	841	Lakkanna GDS BPM Tumkur Dn	Sri. H L Basavaraju-Son Age-41 years	SSLC	Recommended for any GDS Post with age relaxation and allotted to <b>South Karnataka Region.</b>
5	868	Abdul Qayum GDS BPM Bidar Dn	Sri. M A Akheel-Son Age-39 years	PUC	Recommended for any GDS Post and allotted to <b>North Karnataka Region.</b>
6	885	Vishwas Rao Sinde GDS MD Mysore Dn	Sri. Anil Rao Sinde-Son Age-35 years	PUC	Recommended for any GDS Post and allotted to <b>South Karnataka Region.</b>
7	893	Panchaksharaiah M S GDS BPM Bellary Dn	Sri M P Amaranath-Son Age-36 years	BA	Recommended for any GDS Post and allotted to <b>North Karnataka Region.</b>
8	901	Doddappa N GDS BPM Chikmagalur Dn	Sri M D Annaiah-Son Age-33 years	PUC	Recommended for any GDS Post and allotted to <b>South Karnataka Region.</b>
9	905	Somasundaram K GDS MD Kolar Dn	Sri H S Vijaya Kumar-Son Age-35 years	SSLC	Recommended for any GDS Post with age relaxation and allotted to <b>South Karnataka Region.</b>
10	941	Madappa K GDS BPM Channapatna Dn	Sri D M Renuka Prasad-Son Age-32 years	SSLC	Recommended for any GDS Post with age relaxation and allotted to <b>Bengaluru HQ Region.</b>
11	963	Gunakara P GDSMP/MD Udupi Dn	Sudhakar-Brother Age-47 years	PUC	Recommended for any GDS Post with age relaxation and allotted to <b>South Karnataka Region.</b>
12	996	Vishwanath T Kamble GDS MD Chikodi Dn	Prashant Vishwanath Kamble-Son Age-27 years	PUC	Recommended for any GDS Post and allotted to <b>North Karnataka Region.</b>

  
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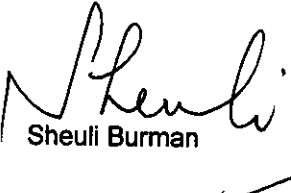
## Annexure-II

List of cases Rejected by the Review Committee on Compassionate Engagement (CCE) meeting held on 09-11-2020

Sl. No.	Case No.	Name of the Deceased Official and Designation	Applicant Details, Relationship & Age	Qualification	Decision of the CCE
1	224	Bhagwan Rao Deshpande Ex BPM Bidar Dn	GundeRao-Son Age-58 years	SSLC	The applicant is over aged and the family is less indigent. <b>Hence Rejected.</b>
2	277	M K Koppal GDS MD Dharwad Dn	Sunanda K Koppal-Sister (Married) Age-47 years	SSLC	The compassionate appointment is requested for married sister of the deceased GDS and there is no provision in the rules to provide compassionate appointment to married sister. The case as such does not fall within the ambit of the scheme. <b>Hence Rejected</b>
3	546	Shankarappa Ex GDSBPM Hassan Dn	Savitha S- Daughter Age-37 years	SSLC Fail	The applicant is not having minimum educational qualification as prescribed in GDS engagement rules and also she is married daughter and was not wholly dependent on the deceased GDS at the time of his death. <b>Hence Rejected.</b>
4	921	Chikkappa Hombali G GDS BPM Haveri Dn	Lakkappa C Hombali-Son Age-48 years	IX	Not having minimum educational qualification as prescribed in GDS engagement rules. <b>Hence Rejected</b>
5	978	Sanjeev K Dhavaleshwar GDS MD Gokak Dn	Manjula S Dhavaleshwar- Wife Age-34 years	7th	Not having minimum educational qualification as prescribed in GDS engagement rules. <b>Hence Rejected</b>
6	987	Shankrappa B, GDS BPM Hassan Division	S Anusuya - Daughter Age - 26 years	PUC	The applicant is married daughter and her husband is working in KEB. She was not wholly dependent on the deceased GDS at the time of his death. <b>Hence Rejected</b>

  
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