

7

भारतीय डाक विभाग/Department of Posts

Minutes of the meeting of Committee on Compassionate Engagement (CCE) held on 09-04-2019 to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement on compassionate grounds in Karnataka Circle.

The Committee on Compassionate Engagement (CCE) consisting of the following officers met on 09-04-2019 to consider the requests of dependents of deceased 'Gramin Dak Sevak's for engagement as GDS on compassionate grounds in Karnataka Postal Circle.

1.	Sri S. Rajendra Kumar, PMG, South Karnataka Region, Bengaluru-560001	Chairman
2.	Sri G Natarajan, DPS (HQ), % CPMG, Bengaluru - 560001	Member
3.	Dr.Chandrashekhar Kakumanu Director Postal training Centre Mysuru-570020	Member

- II. The Committee kept in view the following guidelines issued by the Postal Directorate while selecting applicants:
- Directorate letter No.17-02/2018-GDS dated 08-03-2019.
 - Directorate letter No. 17-1/2017-GDS dated 30.05.2017.
 - Directorate letter No. 17-39/6/2012-GDS dated 14.01.2015.
 - Directorate letter No. 17-17/2010-GDS dated 30.11.2015.

A: Eligibility :

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevaks. Under the revised scheme point system has been dispensed with and scheme has been extended to dependents of missing GDS also.

All applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS, provided they satisfy all the conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.

a. Educational Qualifications :

- The minimum required educational qualification for all approved cadres of GDS is 10th pass. Secondary School Examination pass certificate of 10th standard conducted by any recognized Board of school education in India shall be mandatory.
- The candidates are also required to produce a certificate for undergoing basic computer training of at least 60 days duration from a recognized computer training Institute.


/DR.CHANDRASEKHAR KAKUMANU/


/G.NATARAJAN/


/S.RAJENDRA KUMAR/

iii. Secondary School Examination pass certificate of 10th Standard with passing marks in Mathematics and English (having been studied as compulsory and elective subjects) conducted by any Recognized Board of School Education of the Government of India State Governments/Union Territories in India shall be a Mandatory Educational qualification for all approved categories of Gramin Dak Sevaks.

iv. Knowledge of Cycling is a pre-requisite condition for all GDS posts.

b. Relaxation :

i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicant are vested with the Head of Circle. Age eligibility shall be determined with reference to the date of application for compassionate engagement and not the date of engagement if selected.

ii. There is **No relaxation in basic educational qualification.**

III. Cases considered:

Totally 33 cases including one CAT case were placed before the present CCE for consideration.

IV. Cases approved:

(i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee /the Competent Authority has approved 17 cases for engagement against any GDS post in the Circle including GDS BPM subject to availability of vacancies. The details of 17 approved candidates are furnished in Annexure- I

(ii) Engagement of candidates approved is subject to fulfillment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for the post of GDS vide Directorate Letter no.17-39/6/2012-GDS dated 14.01.2015. The approved candidates should be engaged only after obtaining the required certificates duly verified, as per Directorate letter No. 17-39/2012-GDS dated 20.5.2016 and letter No.17-02/2018-GDS dated 08-03-2019. Before issuing engagement order for these 17 approved cases, the Divisional Head should ensure that the approved candidates fulfill the condition of possessing basic knowledge of computer, which is a mandatory requirement for recruitment to GDS posts. Also, point in II (a) (iii) and (iv) of letter dated 08-03-2019 are satisfied.

(iii) The concerned Divisional Heads shall issue engagement orders only after verifying all the eligibility conditions/documents/certificates and subject to availability of vacancies.

(iv) The approval is subject to the condition that the approved candidate will maintain the dependent family members of the deceased Gramin Dak Sevaks.

V. Rejected cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, as mentioned in para 2 above, the Committee/Competent Authority has not recommended/ rejected 12 cases for the reasons mentioned against each case. The details of all the rejected cases are furnished in Annexure – II

/DR.CHANDRASEKHAR KAKUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/

6. CAT case:

Case of Sri Sunil S/O Late Shivaji Ingle, Ex-GDS BPM, Munahalli BO A/W Aland SO under Kalaburagi Division.

The case was examined by the CCE which met on 25.10.2012. The applicant had secured 42 points. The committee rejected the case for the reason 'secured less than 51 points & hence not a hard & deserving case'. Aggrieved, the applicant approached Hon'ble CAT, Bengaluru Bench vide OA 170/00330/2017. The OA was disposed vide order dated 27th November 2017 with the direction to the Department to investigate the veracity of the certificate issued by the Tahshildar, Aland in respect of family particulars of the deceased and pass appropriate order.

In accordance with the orders of Hon'ble CAT, Bengaluru, the case was placed before the CCE which met on 15-02-2018, 16-05-2018, 22-11-2018, to comply with the Hon'ble CAT order, the committee decided to refer the case to next CCE for want of information.


It is therefore decided by the present CCE to refer the case to next CCE for want of reports/clarifications.

VII. Referred to next CCE cases:


Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, as mentioned in para 2 above and want of some reports/clarifications, the committee has decided to refer 4 cases to next Bi-monthly meeting of CCE for the reasons mentioned against each case. The details of such cases are furnished in Annexure -III.

VIII. Documents required:

CCE has opined to obtain documents for compassionate engagement from the applicants in duplicate instead of quadruplicate. In future the Regional Heads are requested to send only two sets of documents to Circle Office (one original copy and one photo copy).


/G.Natarajan/
Member & Director of Postal Services (HQ)
% Chief Postmaster General
Karnataka Circle


/Dr.Chandrashekar Kakumanu/
Member & Director
Postal Training Centre
Mysuru 570010


/S. Rajendra Kumar /
Chairman
Postmaster General
South Karnataka Region, Bengaluru-560001.

**ANNEXURE-I
LIST OF CASES RECOMMENDED**

SL. NO.	Case No.	Name of the Deceased Official and Designation	Community	Applicant Details & Relationship	Date of Birth	Educational qualification	Decision of the CCE
1	1205	Abdulkarim K Nadaf GDS Packer Dharwad Dn	UR	Mahammadarsad Abdulkarim Nadaf- Son	22-03-1991	SSLC	Recommended
2	1243	Maruthi Ex GDS BPM Bidar Dn	SC	Sapna -Wife	25-01-1982	BA B.Ed	Recommended
3	1107	Shivamurthalah K V Ex GDS MD Chitradurga Dn	OBC	K S Apoorva -Daughter	26-08-2000	SSLC Computer trg	Recommended
4	1155	Amarappa EX-GDS MD Raichur Dn	ST	Nagaraj -Son	04-08-1984	MA, B.Ed.	Recommended
5	1254	Siddappa R Tyanagi Ex GDS BPM Gokak Dn	OBC	Shivanand Tyanagi -Son	01-06-1995	PUC	Recommended
6	1255	Bore Gowda Ex GDS BPM Mandya Dn	OBC	Manjunatha B -Son	12-02-1998	PUC	Recommended
7	1256	Damodara A Ex GDS BPM Puttur Dn	OBC	Devika K T -Wife	12-02-1984	PUC	Recommended
8	1257	Venkatesh S K Ex GDS MD/MC Hassan Dn	SC	Shamala -Wife	22-09-1980	SSLC	Recommended
9	1259	Karibasavaswamy U M Ex GDS MD Bellary Dn	OC	Umadevi U M -Wife Age-42 Years	23-07-1975	SSLC Computer trg	Recommended for any GDS post subject to upper age relaxation.
10	1260	kariyappa Talawar Ex GDS MD/MC Gadag Dn	ST	Santosh K Talawar -Son	22-07-1993	SSLC Computer trg	Recommended
11	1261	Mahabala Ex GDS MD Shimoga Dn	OBC	Manjunatha M -Son	06-04-1987	SSLC	Recommended
12	1263	Nagendra Rao L Ex GDS Packer Ballari Dn	OBC	Sandeep Kumar N -Son	31-01-1987	SSLC+ITI	Recommended
13	1267	Allabhaksha V Godkar Ex GDSBPM Gadad Dn	OBC	Meharunnisa begum-Wife Age-44 Years	01-06-1974	PUC	Recommended for any GDS post subject to upper age relaxation.
14	1270	Mudukappa Ex GDS MC Raichur Dn	OBC	Eshappa -Son	01-06-1995	II PUC	Recommended

/DR.CHANDRASEKHAR KAKUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/

15	1271	Raju Y Kapali Ex GDS BPM Belagavi Dn. Dn	SC	Vani Kapali -Daughter	05-02-1999	SSLC	Recommended
16	1274	Krishnamurthy M B Ex Asst.BPM Mandya Dn	UR	Abhilash M K -Son	02-03-1997	SSLC	Recommended
17	1275	Kumaraswamy K C Ex GDS BPM Tumakuru Dn	OBC	Dileep K -Son	29-04-1999	SSLC	Recommended


/DR.CHANDRASEKHAR KAKUMANU/


/G.NATARAJAN/


/S.RAJENDRA KUMAR/

ANNEXURE - II
LIST OF CASES NOT RECOMMENDED

SL. NO.	Case No.	Name of the Deceased Official and Designation	Community	Applicant Details & Relationship	Date of Birth	Educational qualification	Decision of the CCE
1	1224	M G Mahesh (SC) Ex GDS BPM Kodagu Dn	SC	H P Parvathi -Wife	01-01-1978	SSLC	In view of clarification received from the Commissioner of Public Instructions, Government of Karnataka, Bengaluru stating that 10 th pass certificate issued by Karnataka State Council of Intermediate and Higher Education is not equivalent SSLC certificate issued by SSLC Board, Government of Karnataka, the case is not Recommended
2	1252	Ramachandra Rao V S EX-GDS BPM, Velagalaburre BO A/W Dalasanur SO Kolar Dn.	UR	Shanthakumar V R Son	06-04-1979	SSLC	Left over service is less than one year (i.e., 9 months & 22 days only). No liabilities of education of children and marriage of daughters. Hence, not Recommended in view of not indigent.
3	1253	Vasappa Kadur, Ex-GDS MD, Haveri Dn.	UR	Santoshkumar V Kadur -Son	15-01-1991	SSLC	Left over service is less than one year (i.e., 12 days only). No liabilities of education of children and marriage of daughters. Hence, not Recommended in view of not indigent.
4	1258	Sangayya Vannur Ex GDS MD/MC Belagavi Dn	OC	Basavaraj Vannur	03-06-1987	PUC Computer trg	One of the member of the family is working as Sepoy in Army with assured income. The case does not satisfy Para 11 (b) of Dte. Letter No. 17-1/2017/GDS dated 30.05.17. Hence, not Recommended .
5	1262	Narasappa EX GDS BPM Bidar Dn. Dn	OBC	Jyoti, Daughter in law	09-01-1986	SSLC	The applicant is the daughter in law and was not dependent family member of the deceased GDS at the time of his death. Therefore as per para 2, Note 1 (f) of Directorate letter No.17-1/2017/GDS dated 30.05.17 the case not Recommended .

/DR.CHANDRASEKHAR KUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/

6	1264	Nagarajaiah N M Ex GDS MD/MC Tumakuru Dn	ST	Bharath Kumar N - Son	09-09-1997	SSLC	One of the members of the family is working as GDS BPM. The case does not satisfy Para 11 (b) of Dte. Letter No. 17-1/2017/GDS dated 30.05.17. Hence, not Recommended.
7	1265	Shankrayya M Mathapati Ex GDS Packer Vijayapura Dn	UR	Santhosh M Mathapati -Son	30-07-1990	SSLC	One of the members of the family is working as Government school teacher with assured income. The case does not satisfy Para 11 (b) of Dte. Letter No. 17-1/2017/GDS dated 30.05.17. Hence, not Recommended.
8	1266	K Manjunatha Ex GDS BPM Gadag Dn	UR	Lalithamma K Wife	13-11-1975	SSLC Fail	The applicant does not possess minimum education qualification required for any GDS post. Hence, not recommended .
9	1268	Gurumurthy H D Ex GDS BPM/DP Tumkur Dn. Dn	OBC	Megha H M - Daughter-in-law	03-03-1996	SSLC	The applicant is the daughter in law and was not dependent family member of the deceased GDS at the time of his death. Therefore, as per para 2, Note 1 (f) of Directorate letter No.17-1/2017/GDS dated 30.05.17 the case is not Recommended.
10	1272	Ganapathi G N Ex GDS BPM Shimogamma Dn	OBC	Teekamma B D (Alias) Rukmini -Wife	18-10-1968	SSLC Fail	Applicant does not possess minimum educational qualification prescribed for any GDS post. Therefore, not Recommended.
11	1273	K.C.Sheshachala Ex GDS BPM Mandya Dn	OBC	Vidyashree K S -Daughter	14-12-1999	SSLC	Elder daughter unmarried at the time of death, got appointment as GDS subsequently, before marriage, hence no case for compassionate appointment for sister. Hence, not Recommended.
12	1276	Mulla Abdul Rahiman Ex GDS BPM Bidar Dn. Dn	UR	Syed Subhan Mulla -Son	01-06-1984	PUC	Left over service is less than one year (i.e. 22 days only). No liabilities of education of children. Hence not Recommended in view of not indigent.

/DR.CHANDRASEKHAR KAKUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/

ANNEXURE – III
List of cases referred to next CCE

SL NO.	Case No.	Name of the Deceased Official and Designation	Community	Applicant Details & Relationship	Date of Birth	Educational qualification	Decision of the CCE
1	824	Shivaji Ingle Ex-GDS BPM Division Dn	UR	Sri. Sunil -Son	30-07-1985	SSLC	Decided to keep the case pending for want of further report.
2	1183	Bharathi, Ex-GDS MP, Kadakoia SO, Mysuru Dn.	ST	Manju -Son	16-10-1990	SSLC Computer trg.	Referred to next CCE for want of additional information regarding family particulars.
3	1248	Venkatesh, Ex-GDS MD, Kudlur BO A/W Channapatna	UR	Balaraju -Son	27-05-1999	SSLC	Referred to next Bi-monthly CCE meeting for want of verified documents
4	1269	Pushpalatha Ex-GDS MP Puttur Dn Dn	OBC	Prathima -Daughter	06-07-2000	SSLC	Referred to next Bi-monthly meeting of CCE for want of School Certificate.

/DR.CHANDRASEKHAR KAKUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/