

भारतीय डाक विभाग/Department of Posts, India

Minutes of the meeting of Committee on Compassionate Engagement (CCE) held on 26.11.2019 to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement on compassionate grounds in Karnataka Circle.

The Committee on Compassionate Engagement (CCE) consisting of the following officers met on 26.11.2019 to consider the requests of dependents of deceased 'Gramin Dak Sevak's' for engagement as GDS on compassionate grounds in Karnataka Postal Circle.

1.	Sri S. Rajendra Kumar, PMG, South Karnataka Region, Bengaluru-560001	Chairman
2.	Sri G Natarajan, DPS (HQ), % CPMG, Bengaluru - 560001	Member
3.	Sri M B Gajbhiye, Director Postal Services, South Karnataka Region, Bengaluru-560001	Member

2. The Committee kept in view the following guidelines issued by the Postal Directorate while selecting applicants:

- i. Directorate letter No. 17-39/6/2012-GDS dated 14.01.2015.
- ii. Directorate letter No. 17-17/2010-GDS dated 30.11.2015.
- iii. Directorate letter No. 17-17/2010-GDS dated 10-06-2016.
- iv. Directorate letter No. 17-1/2017-GDS dated 30.05.2017.
- v. Directorate letter no. 17-02/2018-GDS dated 08.03.2019

a. Eligibility :

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevaks. Under the revised scheme point system has been dispensed with and scheme has been extended to dependents of missing GDS also.

All applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS, provided they satisfy all the conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.


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b. Educational Qualifications :

i. The minimum required educational qualification for all approved cadres of GDS is Secondary School Examination pass certificate of 10th standard with passing marks in Mathematics and English conducted by any recognized Board of school education. The applicant should have studied Local Language i.e Kannada at least upto 10th standard.

ii. The candidates are also required to produce basic computer training course certificate of at least 60 days duration from a recognized computer training Institute.

iii. Knowledge of Cycling is a pre-requisite condition for all GDS Posts.

c. Relaxation :

i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicants is vested with the Head of Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.

ii. There is No relaxation in basic educational qualification.

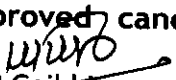
3. Cases considered:

Totally 65 cases including 1 CAT case were placed before the Compassionate Committee on Engagement for consideration.

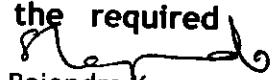
4. Cases approved:

(i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee/the competent authority has recommended 47 cases for engagement against GDS posts in the Circle, subject to availability of vacancies The details of the 47 recommended candidates are furnished in Annexure-I

(ii) Engagement of approved candidates is subject to fulfillment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for engagement to the post of approved GDS posts vide Directorate Letter No.17-39/6/2012-GDS dated 14.01.2015. The approved candidates should be engaged only after obtaining the required


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certificates duly verified, as per Directorate letter No. 17-39/2012-GDS dated 20.5.2016 and letter no. 17-02/2018-GDS dated 08.03.2019. Before issuing engagement order for these 47 recommended/ approved cases, the Divisional Head should ensure that the recommended/approved candidates fulfill all the prescribed conditions and subject to availability of vacancies.

(iii) The approval is subject to the condition that the approved candidate will maintain the dependent family members of the deceased Gramin Dak Sevak.

5. Rejected cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, as mentioned in para 2 above, the Committee/ Competent Authority has not recommended/ rejected 14 cases for the reasons mentioned against each case. The details of all the rejected cases are furnished in Annexure -II.

6. CAT case:

Case of Shri Sunil S/o Late Shivaji Ingle, Ex-GDS BPM, Munahalli BO a/w Aland SO under Kalaburgi Division.


The case was examined by the CCE which met on 25.10.2012. The applicant had secured 42 points. The committee rejected the case for the reason 'secured less than 51 points & hence not a hard & deserving case". Aggrieved by this the applicant approached Hon'ble CAT, Bengaluru Bench vide OA no. 170/00330/2017. The OA was disposed vide order dated 27th November 2017 with the directions to the Department to investigate the veracity of the certificate issued by the Tahsildar, Aland in respect of family particulars of the deceased and pass appropriate order.

In accordance with the orders of Hon'ble CAT, Bengaluru, the case was placed before the CCE which met on 15.02.2018, 16.05.2018, 22.11.2018 & 09.04.2019 to comply with the Hon'ble CAT order, the committee decided to refer the case to next CCE for want of information.

Enquiries made with SSPOS Sholapur Division revealed that Smt. Vandana Jadhav D/o Shri Shivaji Ingle who was shown as unmarried at the time of death of Shri Shivaji Ingle as per family particulars, was actually married then and was having two children at the time of application for compassionate appointment.


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The case was considered in the CCE and the committee decided to reject the case as false statements were given by the family members by suppressing the facts to gain more points. Moreover as per Dte. letter 17-1/2017-GDS dated 30.05.2017 (para 3) "that the cases already settled will not be reopened".

Therefore the Committee on compassionate engagement decided to not to recommend the case. Hence the case is rejected.

7. Referred to Next CCE cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate grounds, as mentioned in Para 2 above and want of some reports/clarifications, the committee has decided to refer 4 cases to Next Bi-monthly meeting of CCE for the reasons mentioned against each case. The details of such cases are furnished in Annexure-III.



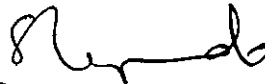
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Member & Director of Postal Services (HQ)
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Karnataka Circle, Bengaluru-560001



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Chairman & Postmaster General
South Karnataka Region, Bengaluru-560001

Annexure-I

List of cases recommended by the Committee on Compassionate Engagement (CCE) which met on 26-11-2019

Sl. No.	Case No.	Name of the Deceased Official and Designation	Date of Death	Applicant Details & Relationship	Qualification	Decision of CCE
1	1280	Dasu Moolya GDS MD Mangaluru Dn	12-03-2009	Ganesh Prasad Moolya (Son)	PUC	Recommended
2	1288	Shivasharanappa GDS MC Kalaburgi	18-07-2011	Eshwaraj (Son)	SSLC	Recommended
3	1327	S D Mirashi GDS BPM Sirsi	22-11-2012	Raju Shankar Mirashi (Son)	PUC	Recommended
4	1290	Lakshman R GDS MP Chikkamagaluru	30-04-2013	Umesh D.L (Son)	PUC	Recommended
5	1183	Smt. Bharathi (ST) Ex GDS MP, Mysore	04-08-2015	S. Manju (Son)	SSLC	Recommended
6	1281	Veerabhadraswamy GDS BPM Mandya	06-08-2015	Tejashree V (Daughter)	SSLC	Recommended
7	1325	Sahebanna Gastigar GDS BPM Vijayapura	02-08-2016	Sachin S Gastigar (Son)	PUC	Recommended
8	1302	Sidramanna GDS MD Tumkuru	29-11-2016	Thriveni M S (Daughter)	SSLC	Recommended
9	1301	Siddalingappa GDS MD Mysuru	16-12-2016	Nijaguna (Son)	SSLC	Recommended
10	1329	Shidramappa S Kandagal GDS MD/MC Bagalkot	14-02-2017	Sangamesh Kandagal (Son)	SSLC	Recommended
11	1331	Manjappa Sannappa Siddhanavar GDS BPM/MD Haveri	25-03-2017	Ambika Manjappa Siddhanavar (Daughter)	PUC	Recommended
12	1269	Pushpalatha GDS MP Puttur Dn	05-05-2017	Prathima (Daughter)	SSLC	Recommended
13	1248	Venkatesh GDSMD Channapatna	02-06-2017	Balaraju (Son)	SSLC	Recommended

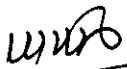
14	1278	Dyammanna GDS BPM Raichur	04-07-2017	Yallalinga (Son)	SSLC	Recommended
15	1307	K Durgappa GDS MD Gadag	05-07-2017	Sumitra (Wife)	SSLC	Recommended
16	1282	Panduranga Y Talawar GDS MP Bagalkot	07-07-2017	Sunanda Muttur (Daughter)	PUC	Recommended
17	1334	Suresh Kumar K GDS MD Channapatna	09-07-2017	Sridhar Murthy K (Brother)	PUC	Recommended
18	1330	M Shivanna ABPM Mandya	21-07-2017	Shashigowda K S (Son)	PUC	Recommended
19	1320	Shankar L Balekundri GDS MC/Packer Belagavi	16-08-2017	Manikanth (Son)	SSLC	Recommended
20	1321	Srinivasa GDSBPM Tumakuru	30-12-2017	Manjunatha S (Son)	PUC	Recommended
21	1318	Veershetty GDS MD/MC Bidar	08-01-2018	Sangameshwar (Son)	ITI	Recommended
22	1298	B T Lokesh GDS BPM Chitradurga	06-02-2018	Anasuyamma (Wife)	SSLC	Recommended with upper age relaxation
23	1292	Manjoor Ali GDS MC Raichur	12-04-2018	Husenabasha (Son)	SSLC	Recommended
24	1296	Shivanna R GDS MP Chitradurga	16-04-2018	H S Manjunath (Son)	PUC	Recommended
25	1277	Keshava T GDS MD Shimoga	25-04-2018	Santhosh Kumar K K (Son)	BA	Recommended
26	1305	Suresha GDS MD Tumakuru	15-05-2018	Srinivasa A S (Son)	PUC	Recommended
27	1336	Narayan Mule GDS MD (ABPM) Sirsi	15-05-2018	Pandurang Narayan Mule (Son)	PUC	Recommended
28	1286	Mahatabsab GDS MC Bidar	28-05-2018	Gouspasha (Son)	SSLC	Recommended
29	1309	Satish K ABPM (GDSMD/MC) Kodagu	02-06-2018	Suguna G (Wife)	PUC	Recommended
30	1294	D Niranjana GDS MD/MC Kudligi	09-06-2018	Channamma D (Daughter)	SSLC	Recommended
31	1300	K S Vinoda GDS MC/DP/ABPM Kodagu	12-07-2018	Padmavati U A (Wife)	SSLC	Recommended with upper age relaxation
32	1295	G K Subhan Sab GDS BPM/MD/MC Bagepalli	09-08-2018	Mahamad Shareef (Son)	SSLC	Recommended
33	1335	Jayarama Hegde GDS MD Udupi	22-08-2018	Ranjan Hegde A (Son)	PUC	Recommended
34	1279	Bharat B Bhogane GDS MD Belagavi Dn.	27-08-2018	Malu Belgaokar (Wife)	PUC	Recommended


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35	1323	Lava Kumar K GDS MD Puttur	23-09-2018	Deekshith Kumar K L (Son)	PUC	Recommended
36	1333	Lingappa I GDS BPM Puttur	12-12-2018	Yashaswini (Daughter)	PUC	Recommended
37	1326	K N Mahesha GDS MD Hassan	26-12-2018	Poojitha K M (Daughter)	PUC	Recommended
38	1315	Kumarappa H N GDS BPM Shivamogga	11-04-2019	Usha P (Wife)	MA	Recommended with upper age relaxation
39	1332	Manohar Nana Kotekar GDS BPM Belagavi	25-04-2019	Naresh Manohar Kotekar (Son)	PUC	Recommended
40	1308	Mallikarjun GDS BPM Kalaburgi	12-04-2015	Basavaraj (Son)	SSLC	Recommended
41	1328	G Ravichandran GDS MP Bengaluru GPO	25-04-2016	R Swarnalakshmi (Daughter)	PUC	Recommended
42	1324	C B Natikar GDS BPM Vijayapura	12-10-2016	Sunita Natikar (Daughter)	PUC	Recommended
43	1299	Chandra Naik GDS MD Shivamogga	16-01-2017	Vishnu Prasad C (Son)	SSLC	Recommended
44	1293	Krishnachari GDSMP Shivamogga	30-12-2017	Shruthik K (Son)	SSLC	Recommended subject of submission of computer certificate.
45	1311	Nijalingaswamy GDS BPM Mysuru	31-07-2018	Mangalagowari C P (Wife)	SSLC	Recommended with upper age relaxation
46	1316	Ramesh C M GDS BPM Shivamogga	11-08-2018	Sathish C M (Brother)	PUC	Recommended with upper age relaxation and subject of submission of computer certificate.
47	1304	Anwar Basha GDS MD Shivamogga	15-09-2018	Ameerjan A (Son)	SSLC	Recommended with upper age relaxation


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Annexure-II List of cases Not Recommended

Sl. No.	Case No.	Name of the Deceased Official and Designation	Date of Death	Applicant Details & Relationship	Qualification	Decision of CCE
1	824	Shivaji Ingle GDS BPM Gulbarga	15-07-2010	Sri. Sumil (Son)	SSLC	The case was examined by the CCE which met on 25.10.2012. The applicant had secured 42 points. The committee rejected the case for the reason 'secured less than 51 points & hence not a hard & deserving case'. Aggrieved by this the applicant approached Hon'ble CAT, Bengaluru Bench vide OA no. 170/00330/2017. The OA was disposed off with the directions to the Department to investigate the veracity of the certificate issued by Tahsildar, Aland in respect of family particulars of the deceased and pass appropriate order. The veracity of the documents checked and statement recorded/documents collected. The case was considered in the CCE and the committee decided to reject the case as false statements which are given by the family members by suppressing the facts to gain more points. Moreover para 3 of Dte. letter 17-1/2017-GDS dated 30.05.2017 clearly states that the cases already settled will not be reopened. Hence the committee decided to reject the case.
2	1297	Neelakantayya GDS BPM Kalaburgi	29-06-2012	Somashekaraiah (Son)	SSLC+ Diploma in Textile	In this case the date of death of GDS is 2012. At that time applicant was 18 years old. He has applied only during 2018 i.e. after 6 years. This is more than five years old case and belated request. Reason for delay is not convincing. Hence Not Recommended.
3	1314	Gopalakrishna C G GDSMC Chitradurga	03-10-2012	Pavanakumar C G (Son)	PUC	In this case there is 3 years delay in applying for compassionate engagement. The deceased GDS was 62 years old. The elder son is working as Forest Guard and earning salary of Rs. 27,728/- Per month as per pay slip. Earning member case. Hence Not Recommended.
4	1287	Basappa GDS MD/MC Bidar	07-01-2014	Sheshikanth (Son)	SSLC	In this case application received after 4 years of death. At the time of death of Shri Basappa, the applicant was 26 years old. Reason for delay is not convincing. Hence, Not Recommended.
5	1313	Mallaiiah S GDSBPM/DP Tumakuru	16-01-2014	Sreenivasa M (Son)	JOC	In this case at the time of death the GDS was of 64 years old. The applicant applied during 2017 at the age of 35 years. Hence Not Recommended.
6	1168	Nagappa M GDS BPM Chitradurga	04-03-2014	N Marideva (Son)	SSLC	Applied during 2017. Belated Request. Not Recommended as not financially not indigent.
7	1289	Prakash Babu GDS BPM Kalaburgi	09-06-2016	Shivashankar (Son)	SSLC	In this case at the time of death the GDS was 64 years. No liabilities of education of children and marriage of daughters. Hence, Not Recommended in view of not indigent.

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8	1284	Kogga Nayak GDS MD/MC Udupi	12-12-2017	Hamsa (Daughter)	SSLC	The Applicant is a married daughter of deceased and living separately. As per Postal Directorate letter no. 17-1/2017-GDS dated 30.05.2017 she is not dependent and not eligible. Hence, Not Recommended
9	1312	T Anjinappa GDSMD/MC Kolar	06-01-2018	Manjunatha A (Son)	PUC	The GDS died at the age of 64 years 11 months & 2 days. Left over service only 28 days. No liabilities of education of children and marriage of daughters. Hence, Not Recommended in view of less indigency.
10	1310	Marulappa A G GDS MD Chikkamagaluru	19-03-2018	Geetha M (Daughter)	SSLC	The Applicant is a married daughter of deceased and living separately. As per Postal Directorate letter no. 17-1/2017-GDS dated 30.05.2017, she is not a dependent and Not eligible. Hence, Not Recommended
11	1338	Chandrashekaraiiah C V GDS MD Tumakuru	08-04-2018	Vijayakumari C (Daughter)	PUC	The Applicant is a married daughter of deceased and living separately. As per Postal Directorate letter no. 17-1/2017-GDS dated 30.05.2017 she is not dependent and Not eligible. Hence, Not Recommended
12	1322	Vittala Poojari GDSMD (ABPM) Udupi	25-12-2018	Keerthi Poojary V (Daughter)	PUC	The GDS died at the age of 64 years 7 months 14 days. No liabilities of education of children and marriage of daughters. The elder son is working in Bengaluru with GE company and earning 58,436/- per month. Hence, Not Recommended in view of not indigent.
13	1303	M Rajappa Daksevak Nanjangud	13-01-2019	Mangalamma M (Wife)	9th Std	Smt. Mangalamma M has not studied SSLC and not having computer knowledge. Not eligible as per Postal Directorate letter no. 17-1/2017-GDS dated 30.05.2017. Hence, Not Recommended.
14	1317	Narayan P S ABPM (GDSMD/MC) Chikkamagaluru	09-02-2019	Vasantha Kuamri (Wife)	SSLC	The son of deceased is working as Junior Linemen in MESCOM. Earning member case. Hence, Not Recommended.


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Annexure-III List of cases referred to Next CCE

Sl. No	Case No.	Name of the Deceased Official and Designation	Date of Death	Applicant Details & Relationship	Qualification	Decision of CCE
1	1285	Anjaneya GDS MD Raichur	08-02-2015	Manjunath (Son)	SSLC	Referred to next Bi-monthly meeting for want of additional information.
2	1291	Manjunatha S GDS MD/MC Channapatna	03-05-2017	Srikanta S M (Son)	SSLC	Referred to next Bi-monthly meeting for want of additional information.
3	1319	Shridhar GDS BPM Bidar	24-04-2018	Krishna (Brother)	SSLC	Referred to next Bi-monthly meeting for want of additional information.
4	1306	K R Narayana GDS MD Kodagu	22-07-2018	Ashwini Kumari K N (Wife)	SSLC	Referred to next Bi-monthly meeting for want of additional information.


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