

भारतीय डाक विभाग/Department of Posts, India

Minutes of the meeting of Committee on Compassionate Engagement (CCE) held on 10-07-2020 to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement on compassionate grounds in Karnataka Circle.

The Committee on Compassionate Engagement (CCE) consisting of the following officers met on 10-07-2020 to consider the requests of dependents of deceased Gramin Dak Sevaks for engagement as GDS on compassionate grounds in Karnataka Postal Circle.

1.	Sri S. Rajendra Kumar, Postmaster General, Bengaluru (HQ) Region, Bengaluru-560001	Chairman
2.	Sri M B Gajbhiye, Director Postal Services, South Karnataka Region, Bengaluru-560001	Member
3.	Sri K Raveendran Director Postal Services (HQ), O/o CPMG, Bengaluru - 560001	Member

2. The Committee kept in view the following guidelines issued by the Postal Directorate while selecting applicants:

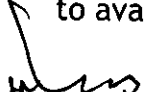
- i. Directorate letter No. 17-39/6/2012-GDS dated 14.01.2015.
- ii. Directorate letter No. 17-17/2010-GDS dated 30.11.2015.
- iii. Directorate letter No. 17-17/2010-GDS dated 10-06-2016.
- iv. Directorate letter No. 17-1/2017-GDS dated 30.05.2017.
- v. Directorate letter no. 17-02/2018-GDS dated 08.03.2019.
- vi. Directorate letter no. 17-01/2017-GDS dated 18.12.2019.

a. **Eligibility :**

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevaks (GDSs). Under the revised scheme point system has been dispensed with and scheme has been extended to dependents of missing GDSs also.

All applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS, provided they satisfy all the

conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.


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b. Educational Qualifications :

- i. The minimum required educational qualification for all approved cadres of GDS is Secondary School Examination pass certificate of 10th standard with passing marks in Mathematics and English conducted by any recognized Board of school education. The applicant should have studied Local Language i.e Kannada at least upto 10th standard.
- ii. The candidates are also required to produce basic computer training course certificate of at least 60 days duration from a recognized computer training Institute.
- iii. Knowledge of Cycling is a pre-requisite condition for all GDS Posts.

c. Relaxation :

- i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicants is vested with the Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.
- ii. There is No relaxation in basic educational qualification.

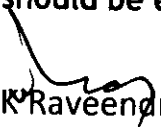
3. Cases considered:


Totally 46 cases including 1 CAT case and 1 Review case were placed before the Compassionate Committee on Engagement for consideration.

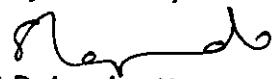
4. Cases approved:

(i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee/the competent authority has recommended 35 cases for engagement against GDS posts in the Circle, subject to availability of vacancies. The details of the 35 recommended candidates are furnished in Annexure-I

(ii) Engagement of approved candidates is subject to fulfillment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for engagement to the post of GDS vide Directorate Letter No.17-39/6/2012-GDS dated 14.01.2015. The approved candidates should be engaged only after obtaining the required certificates duly verified, as


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per Directorate letter No. 17-39/2012-GDS dated 20.05.2016 and letter no. 7-02/2018-GDS dated 08.03.2019. Before issuing engagement order for these 35 recommended/ approved cases, the Divisional Head should ensure that the recommended/approved candidates fulfill all the prescribed conditions and subject to availability of vacancies.

(iii) The approval is subject to the condition that the approved candidate will maintain the dependent family members of the deceased Gramin Dak Sevak.

5. Rejected cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate grounds, as mentioned in para 2 above, the Committee/ Competent Authority has not recommended/ rejected 9 cases for the reasons mentioned against each case. The details of all the rejected cases are furnished in Annexure -II.


6. CAT case: case file no. R&E/2-6/1021/2015

Case of Shri V Padmanabhan S/o Late Sri D Vishwanatha, Ex GDS MD Cowdalli BO, Kollegal HO, Nanjangud Division.

The case of Shri V Padmanabhan S/o Late Sri D Vishwanatha, Ex GDS MD Cowdalli BO, Kollegal HO, Nanjangud Division was examined and rejected in the CCE held on 14.10.2015.

The CCE which met on 16.05.2018 again re-examined the case. It was observed by the CCE that as per Postal Dte. letter no. 1-1/2017-GDS dated 30.05.2017, old cases cannot be reopened. Hence the CCE decided not to recommend the case. The applicant filed CAT case & Hon'ble CAT ordered that "Therefore it appears that the case of the applicant based on merits in the CCE meetings held in 2017 and 2018. He is eligible for a minimum of 3 times of consideration according to the circular issued by the DoPT. Therefore, let him be considered for such a position after vacancies have been marshalled along with suitable others within a period of next six months. OA is disposed of as above. No order as to costs".

In view of CAT orders the case was examined by the Committee on Compassionate Engagement (CCE) meeting and has decided to place the case in the Review CCE along with other suitable cases, as per instructions contained in Directorate letter no 17-01/2017-GDS dated 05.03.2020. The detail of the case is furnished in Annexure-III.


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7. Referred to Next CCE cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate grounds, as mentioned in Para 2 above and want of some reports/clarifications, the committee has decided to refer one case to Next CCE for the reason mentioned therein, is furnished in Annexure-IV.

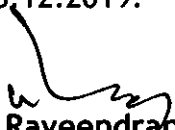
8. Review Case: case file no. R&E/2-6/1262/2018


Case of Smt. Jyoti, Daughter in law of late Sri Narasappa Ex, GDS BPM, Nagoor BO, Bidar Division.


The case of Smt. Jyoti, Daughter in law of late Sri Narasappa Ex, GDS BPM, Nagoor BO, Bidar Division was examined and rejected in the CCE held 09.04.2019 for the reasons that "the applicant is a daughter in law and was not wholly dependant on deceased GDS at the time of death. Therefore as per para 2 note 1 (f) of Directorate letter no. 17-1/2017-GDS dated 30.05.2017, the case was recommended".

The competent authority ordered to refer the case to Directorate and the case was referred to Directorate, as the single eligible son of the deceased also died, before the meeting of compassionate engagement. Directorate vide letter no. 17-1/2017-GDS dated 18.12.2019 has approved the addition in para 2 (f) that "If the single eligible son died after death of father/mother, but before applied or if applied before finalization of the case by CCE for compassionate engagement on GDS post, in such cases, daughter in law can be considered for compassionate engagement on GDS post subject to fulfillment of other conditions for example educational qualification etc."

The case of Smt. Jyoti was reviewed in the light of Directorate letter dated 18.12.2019.


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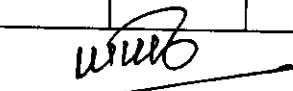

S Rajendra Kumar
 Chairman & Postmaster General
 Bengaluru (HQ) Region, Bengaluru-560001

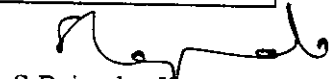
Annexure-I

**List of cases Recommended by the Committee on Compassionate Engagement (CCE)
meeting held on 10-07-2020**

SL. NO.	Case No.	Name of the Deceased Official and Designation	Applicant Details & Relationship	Qualification	Decision of the CCE
1	1341	Basappa Bhasinge, Ex GDS Packer under Chikodi Division	Akash-Son Age-21 Years	SSLC	Recommended for any GDS post.
2	1373	Huchaiah B T, Ex GDS MD/MC, Beechanahalli BO under Tumakuru Division	Charanraj B-Son Age-31 Years	SSLC	Recommended for any GDS post.
3	1262	Narasappa, Ex GDS BPM under Bidar Division	Jyoti -Daughter in law Age-32 Years	SSLC	The case was examined and rejected in the CCE held on 09.04.2019 for the reason that "the applicant is a daughter in law and was not dependant on the family of the deceased at the time of death". The case was referred to Directorate, as the only son of the deceased i.e. first applicant, also died, before the meeting of compassionate engagement. Directorate vide letter no. 17-1/2017-GDS dated 18.12.2019 issued clarification. In view of Directorate letter dated 18.12.2019 the case of Smt. Jyoti was reviewed and recommended for any GDS Post.
4	1285	Anjaneya, Ex GDS MD under Raichur Division	Manjunath-Son Age-23 Years	SSLC	Recommended for any GDS post.
5	1337	Shahabuddin, Ex GDS MD under Kalaburgi Division	Mahamadhusen Son Age-20 Years	SSLC	Recommended for any GDS post.
6	1342	Shantappa Y Goravinkolla, EX GDS MD under Belagavi Division	Sanjay-Son Age-18 Years	SSLC	Recommended for any GDS post.
7	1352	Ramesh, Ex Dak Sevak (MP/MD) under Kalaburgi Division	Umashree Kattimani-Wife Age-29 Years	SSLC	Recommended for any GDS post.
8	1349	Dattatraya Y Kadam, Ex Dak sevak (GDS MD) under Sirsi Division	Deepali D Kadam- Daughter Age-25 Years	PUC	Recommended for any GDS post.
9	1345	Chandrashekhar Alia Chandrakant, Ex GDS MD under Kalaburgi Division	Bhagyashreee Daughter Age-21 Years	SSLC	Recommended for any GDS post.

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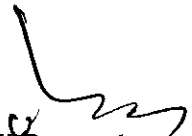
10	1291	Manjunatha S, EX GDS MD/MC under Channapatna Division	Srikanta S M-Son Age-18 Years	SSLC	Recommended for any GDS post.
11	1348	Gangadhar S Karadiguddi, Ex GDSMC/DP under Belagavi Division	Savita G Karadiguddi-Daughter Age-18 Years	PUC	Recommended for any GDS post.
12	1361	Niyazahmed Imamhusain Tigadi, Ex ABPM under (GDS MD), Belagavi Division	Heenkausar-Daughter Age-23 Years	SSLC	Recommended for any GDS post.
13	1357	Prakash, Ex GDS BPM under Bidar Division	Jayashree-Daughter Age-37 Years	SSLC	Recommended for any GDS post.
14	1370	Gangadhara G, Ex MD/MC, Kailaspura BO under Mysuru Division	Bhagya M-Wife Age-44 Years	SSLC	Recommended for any GDS post with age relaxation.
15	1364	Amarappa, Ex GDS BPM under Raichur Division	Sharanabasava-Son Age-23 Years	B.com	Recommended for any GDS post.
16	1355	Jayarama, Ex GDS BPM/DP under Mysuru Division	Devaraj C J-Son Age-28 Years	BE (E&C)	Recommended for any GDS post.
17	1306	K R Narayana, Ex GDS MD under Kodagu Division	Ashwini Kumari K N-Wife Age-49 Years	SSLC	Recommended for any GDS post with age relaxation.
18	1354	Ranganath G Deshapande, Ex GDS BPM under Vijayapura Division	Radha urf Pramodini-Wife Age-39 Years	SSLC	Recommended for any GDS post.
19	1346	Tumminakatte Ashok, Ex BPM under Chitradurga Division	Latha R G-Wife Age-36 Years	PUC	Recommended for any GDS post.
20	1340	A Vedamurthy, Ex ABPM (GDSMD) under Chitradurga Division	Siddesh V-Son Age-21 Years	SSLC	Recommended for any GDS post.
21	1347	Devaraju, EX GDS BPM/DP under Hassan Division	Rakshith D-Son Age-22 Years	SSLC	Recommended for any GDS post.

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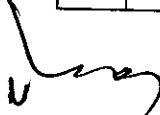
22	1359	B Suryanarayana Rao, Ex GDS MD under Tumakuru Division	Narasimha Prasad B S-Son Age-27 Years	PUC	Recommended for any GDS post.
23	1356	S Mohammad, Ex ABPM (GDS MD) under Puttur Division	Abdul Zunaid-Son Age-22 Years	SSLC	Recommended for any GDS post.
24	1339	P Siddaraju, Ex Daksevak under Nanjangud	Manikantaswamy-Son Age-36 Years	SSLC	Recommended for any GDS post.
25	1362	Rajanna M S, Ex GDS MD under Chikkamagaluru Division	Rakesh Bhardwaj M R-Son Age-25 Years	B.com	Recommended for any GDS post.
26	1367	Shivasharanappa U, Ex ABPM under Ballari Division	Kotresha U-Son Age-35 Years	PUC	Recommended for any GDS post.
27	1344	Shrishail B Katti, Ex GDS BPM under Belagavi Division	Manjunath S Katti-Son Age-31 Years	SSLC	Recommended for any GDS post.
28	1369	Maruti Harijan, Ex BPM under Gadag Division	Nagaraj-Son Age-26 Years	SSLC	Recommended for any GDS post.
29	1372	Mohammed Dadapeer, Ex ABPM (GDS MD), V V Pura BO under Chitradurga Division	Syed Ayisha Sulthana-Wife Age-29 Years	SSLC	Recommended for any GDS post.
30	1376	Rangaiah T D, Ex BPM J T Kere BO, a/w Kandali SO, Hassan Dn.	Achutha Kumar T R-Son Age-31 Years	PUC	Recommended for any GDS post.
31	1350	Kallappa Shirshyad, Ex Dak Sevak, Vijayapura Division	Somashekhar K Shirshyad-Son Age-25 Years	SSLC	Recommended for any GDS post.
32	1374	Bhimarayi Ningappa Hattaraki, Ex BPM Karaguppi BO under Gokak Division	Ningeshwar Hattaraki-Son Age-35 Years	SSLC	Recommended for any GDS post.


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33	1363	Fedrix Kotha, Ex BPM under Shivamogga Division	Susheela D Souza- Wife Age-37 Years	BA	Recommended for any GDS post.
34	1366	Janglisab Bepari, Ex GDS Dak Sevak (Packer) under Belagavi Division	Sameer Bepari-Son Age-31 Years	SSLC	Recommended for any GDS post.
35	1377	Vishakantaiah B L, Ex GDS MC Bevrur SO, Channapatna Dn.	Nandisha B V-Son Age-26 Years	SSLC	Recommended for any GDS post.


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Annexure-II

List of cases **Rejected** by the Committee on Compassionate Engagement (CCE) meeting held on 10-07-2020

SL NO	Case No.	Name of the Deceased Official and Designation	Applicant Details & Relationship	Qualification	Decision of the CCE
1	1343	Basawanthraya, Ex GDS BPM under Kalaburgi Division	Sharanabasappa-Son Age-36 Years	SSLC	The GDS was missing since 2005. The family got the death certificate through Court on 07.05.2016 and applied for compassionate engagement in 2019. The case was examined in the light of Para 9 (c) of Directorate instructions dated 30.05.2017 and rejected .
2	1360	K S Venkata Rao, Ex GDSMD/MC under Tumakuru Division	T Subhashini-Wife Age-49 Years	SSLC	Not Studied local language i.e. Kannada, in SSLC, as per GDS engagement Rules. Not eligible for engagement, hence Rejected .
3	1365	Mogannagowda C N, Ex GDSMD/MC under Hassan Division	Shashidhar C M-Son Age-24 Years	BE (Mechanical)	Elder Son is employed. Less Indigent, hence rejected .
4	1358	Vasantha Kumar, Ex Dak Sevak (GDS MP) under Puttur Division	Girija Devadiga-Sister Age-47 Years	7th	The applicant is 7th pass. Not having minimum educational qualification as prescribed in GDS engagement Rules. Hence rejected .
5	1351	Ayyanna B Math, Ex ABPM under Vijayapura Division	Irayya-Son Age-35 Years	SSLC	Less Indigent, hence rejected .
6	1375	Padmaprabhu B V, Ex GDS MD, Bidare BO a/w Cheiur SO under Tumakuru Division	Mahaveera B V-Brother Age-47 Years	SSLC	Less Indigent, hence rejected .


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7	1353	Bhanudas S Jolli, Ex GDS BPM under Vijayapura Division	Sandesh B Javale urf Jolli-Son Age-31 Years	SSLC	Not Studied local language i.e. Kannada, in SSLC, as per GDS engagement Rules . Not eligible for engagement, hence Rejected.
8	1368	Shamidsab Bannikatti, Ex ABPM under Gadag Division	Khajaimam-Son Age-24 Years	SSLC	Leftover service is less than one year. Less Indigent, hence rejected.
9	1371	Narayanachar, Ex GDS BPM, B H Kaimara BO under Chikkamagaluru Division	Takshak Kumar T N-Son Age-27 Years	PUC	Leftover service is less than one year. Less Indigent, hence rejected.


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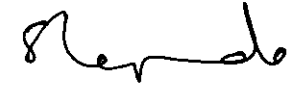
Annexure-III

List of cases Referred to Review CCE by the Committee on Compassionate Engagement (CCE) meeting held on 10-07-2020

SL NO.	Case No.	Name of the Deceased Official and Designation	Applicant Details & Relationship	Qualification	Decision of the CCE
1	1021	D Vishwanatha, Ex GDS MD Gowdalli BO, Nanjangud Dn.	V Padmanabhan-Son Age-29 Years	SSLC	In view of CAT orders the case has been examined and the committee has decided to place the case in the Review CCE, along with other suitable cases, as per instructions contained in Directorate letter no 17-01/2017-GDS dated 05.03.2020.


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Annexure-IV					
List of cases Referred to Next CCE by the Committee on Compassionate Engagement (CCE) meeting held on 10-07-2020					
SL NO.	Case No.	Name of the Deceased Official and Designation	Applicant Details & Relationship	Qualification	Decision of the CCE
1	1319	Shridhar, Ex GDS BPM under Bidar Division	Krishna-Brother Age-26 Years	SSLC	Next CCE for want of further additional information.


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