

भारतीय डाक विभाग/Department of Posts

Minutes of the meeting of Committee on Compassionate Engagement (CCE) held on 22-11-2018 to consider the requests of dependents of deceased Gramin Dak Sevaks(GDS) for engagement on compassionate grounds in Karnataka Circle.

The Committee on Compassionate Engagement (CCE) consisting of the following officers met on 22-11-2018 to consider the requests of dependents of deceased 'Gramin Dak Sevak's (G.D.S) for engagement as GDS on compassionate grounds in Karnataka Postal Circle.

1	Sri S. Rajendra Kumar, PMG, South Karnataka Region, Bengaluru-560001	Chairman
2	Sri G Natarajan, DPS (HQ), % CPMG, Bengaluru - 560001	Member
3	Dr. Chandrasekhar Kakumanu, Director, Postal Training Centre, Mysuru-570010	Member

2. While selecting the applicants the Committee kept in view the following guidelines issued by the Postal Directorate letter No. 17-1/2017-GDS dated 30.05.2017.

a. Eligibility :

The Directorate vide letter dated 30.05.2017 revised the scheme for compassionate engagement of an eligible dependent of deceased Gramin Dak Sevaks. Under the revised scheme point system has been dispensed with and scheme has been extended to dependents of missing GDS also W.E.F. 30-05-2017 under certain conditions. .

All the applicants for engagement as GDS on compassionate grounds who have satisfied the rules governing compassionate engagement, as per the revised guidelines are eligible for engagement as GDS; provided they satisfy all the conditions prescribed for normal regular selection to the GDS posts and subject to availability of vacancies.

b. Educational Qualifications :

i. The minimum required educational qualification for all approved cadres of GDS is 10th pass. Secondary School Examination pass certificate of 10th standard conducted by any State/Central recognized Board of school education in India shall be mandatory.

ii. The approved candidates are also required to produce a certificate for undergoing basic computer training of at least 60 days duration from a recognized computer training Institute.

c. Relaxation :

i. There shall be no relaxation in age conditions except as prescribed for reserved categories. However Upper age limit could be relaxed wherever found to be necessary. Power to relax the Upper age limit of the applicants is vested with the Head of the Circle. Age eligibility shall be determined with reference to the date of application and not the date of engagement.

ii. There is No relaxation in basic educational qualification.


DR.CHANDRASEKHAR KAKUMANU/


/G.NATARAJAN/


/S.RAJENDRA KUMAR/

3. Cases considered:

Totally 38 cases were placed before the present CCE for consideration.

4. Cases approved:

(i) Keeping in view the above guidelines governing the scheme of compassionate appointment, the Committee has recommended 25 cases for engagement against GDS posts in the Circle, subject to availability of vacancies. The details of the 25 recommended candidates are furnished in Annexure-I.

(ii) Engagement of candidates approved is subject to fulfilment of all eligibility conditions including production of certificate in proof of having basic knowledge of computer which is mandatory requirement for engagement to the post of approved GDS posts. As per Directorate letter No. 17-39/2012-GDS dated 20.5.2016 the approved candidates should be engaged only after obtaining the required certificates duly verified. Before issuing engagement order for these 25 recommended/ approved cases, the Divisional Head should ensure that the recommended/approved candidates fulfill the condition of possessing basic knowledge of computer, which is a mandatory requirement for engagement to GDS posts.

(iii) The concerned Divisional/Sub Divisional Heads shall issue engagement orders only after verifying all the eligibility conditions/documents/certificates and subject to availability of vacancies.

(iv) The approval is subject to the condition that the approved candidate will maintain the dependant family members of the deceased Gramin Dak Sevak.

5. Rejected cases:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, the Committee/ Competent Authority has not recommended/ rejected 8 cases for the reasons mentioned against each case. The details of all the rejected cases are furnished in Annexure -II.

6. Review case: Case No.1005: Shri Vinayak K Patil, Ex-GDS BPM, Belgaum Division has expired on 16-12-2013. Smt. Veena alias Seeta Ramesh Batavi wife of deceased applied for any GDS post with a qualification of SSLC (Open university_KSOU). The case was considered and approved by the CRC dated 24-02-2015. She was engaged on 29-04-2015 as GDS BPM. The KSOU vide letter dated 24-02-2016 has issued clarification that SSLC under Bridge course are not recognized by Government of Karnataka.

As per the letter No.KSOU.Dean(Ac)/2015-16 dated 24-02-2016 of Karnataka State Open Univeristy, Manasa Gangothri, Mysore regarding clarification about Bridge Course , CO vide letter No.R&E/2-5/Rigs/IV dated 09-03-2016 and dated 11-01-2018 has issued clarifications and informed all the Regions to terminate the services of GDS engaged after the year 2014 who have produced KSOU bridge course certificate. North Karnataka Region referred this case for clarification and Head of the Circle ordered the case to be decided in the next CCE. Hence, the case was kept in the CCE. The committee has opined that the engagement has to be terminated as the appointment was on 29-04-2015 (after the year 2014). The details of the case is furnished in Annexure -III.


DR.CHANDRASEKHAR KAKUMANU/



/ G.NATARAJAN /


/ S.RAJENDRA KUMAR/

7. Cases referred to next CCE:

Keeping in view various guidelines issued by the Directorate relating to engagement of dependents of GDS on compassionate ground, for want of additional information, the committee has decided to refer 4 cases to next Bi-monthly meeting of CCE for the reasons mentioned against each case. The details of such cases are furnished in Annexure -IV.


/DR. CHANDRASEKHAR KAKUMANU/
Member & Director
Postal Training Centre,
Mysuru-570010


/G.NATARAJAN/
Member & Director of Postal Service(HQ)
% Chief Postmaster General
Karnataka Circle, Bengaluru-560001


/S.RAJENDRA KUMAR/
Chairman
& Postmaster General
South Karnataka Region, Bengaluru-560001.

ANNEXURE-I
LIST OF GDS CASES RECOMMENDED BY THE COMMITTEE ON COMPASSIONATE
ENGAGEMENT (CCE) WHICH MET ON 22-11-2018 in respect of Karnataka Circle

Sl. No	Case No.	Name of the Deceased GDS and Designation Sri/Smt	Community	Applicant Details & Relationship Sri/Smt/Kum.	Qualification	Decision of the CCE
1	2	3	4	5	6	7
1	1194	Dattatreya EX GDS BPM Blar Dn	OBC	Suvarna Daughter	SSLC	Recommended
2	1234	M B Shivaramu Ex-GDS BPM/DP Tumkur Dn	OBC	B R Manjula, Wife	SSLC	Recommended
3	1173	Ashok Ex-GDS BPM Bidar Dn.	SC	Ashwini Daughter	SSLC	Recommended
4	1076	Devaraju GDS BPM Shimoga Dn,	UR	D Shivaraju Son	BCA	Recommended
5	1096	C F Harijan Ex-GDS BPM/MD Haveri Dn.	SC	Praveen C Harijan Son	SSLC	Recommended
6	1240	Sangappa Kuri EX GDS BPM Bagalkot Dn.	OBC	Bheemappa Kuri Son	SSLC	Recommended
7	1188	Nagappa R Baraki EX-GDS BPM Bagalkot Dn.	OBC	Bharati Nagappa Baraki Daughter	BA	Recommended
8	1170	Gourabai Ex-GDS BPM Gulbarga Dn.	UR	Dhanamma Daughter	BA	Recommended
9	1219	K Balakrishnaiah Ex_GDS BPM Kolar Dn. 0	SC	B Shivakumar Son	SSLC	Recommended
10	1241	H K Prabhakara Ex-GDS BPM Shimoga Dn .	UR	Prathibha Wife	PUC	Recommended for any GDS post subject to upper age relaxation.
11	1212	Rama Rao Ex-GDS BPM Raichur Dn.	UR	Venkat Rao Son	SSLC	Recommended for any GDS post subject to upper age relaxation.
12	1229	Ramanna Ex-GDS BPM Gulbarga Dn.	OBC	Siddamma Daughter	SSLC	Recommended

DR.CHANDRASEKHAR KAKUMANU/

/ G.NATARAJAN /

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1	2	3	4	5	6	7
13	1208	Mallikarjunagouda EX-GDS BPM Raichur Dn.	OC	Adanagouda Son	SSLC	Recommended
14	1233	S N Dinesh Ex-GDS MD Kodagu Dn.	UR	Varshini S. Wife	SSLC	Recommended
15	1223	Keshavamurthy K S Ex-GDS MD/MC (Unmarried) Chikmagalur Dn.	SC	K S Gowamma Sister (unmarried)	MA B'ed	Recommended
16	1225	V Gurumurthy Ex-GDS BPM/DP Chitradurga Dn.	OBC	B C Rajesha Son	SSLC	Recommended
17	1244	Halappa Ex- GDS MD Gulbarga Dn.	OBC	Nilakant Son	PUC	Recommended
18	1242	T K Desai EX -GDS BPM Belgaum Dn.	UR	Shubham Tanaji Desai Son	SSLC+Diplo ma	Recommended
19	1228	Dhanaraj Kale Ex-GDS BPM Bidar Dn.	UR	Kale Devarao Son	SSLC	Recommended
20	1238	D S Hullur Ex-GDS BPM Bijarpur Dn.	UR	Basavaraj Dyamanna Hullur Son	SSLC	Recommended
21	1239	Sharifsaheb Hatti EX GDS BPM Bagalkot Dn	UR	Shabbirsaheb Hatti Son	SSLC	Recommended
22	1231	Shekhayya Math Ex-GDS BPM Bijapur Dn.	UR	Naveen Math Son	SSLC	Recommended
23	1232	V Hanumatharayappa EX-GDS BPM Tumkur Dn	UR	Vasantha lakshmi Wife	SSLC	Recommended for any GDS post subject to upper age relaxation.
24	1246	R M Jadhav Ex-GDS MC/MD Gokak Dn.	UR	Maruti Jadhav Son	SSLC	Recommended
25	1245	C G Gopalakrishna Ex-GDS MD Puttur Dn.	UR	Aravind G Krishna Son	PUC	Recommended

DR.CHANDRASEKHAR KAKUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/


ANNEXURE-II

LIST OF GDS CASES NOT RECOMMENDED BY THE COMMITTEE ON COMPASSIONATE ENGAGEMENT (CCE) WHICH MET ON 22-11-2018 In respect of Karnataka Circle

Sl. No	Case No.	Name of the Deceased GDS and Designation	Community	Applicant Details & Relationship	Qualification	Decision of the CCE
1	2	3	4	5	6	7
1	982	Ramulu Ex-GDS Packer Raihour Dn.	UR	Laxmi Daughter	SSLC	There is no response from the applicant and family members since 5 years. Applicant is presumed to be not interested in compassionate appointment. Hence, Not recommended.
2	1237	Kamalaksha Murthy ED-GDS MP Mandya Dn.	-	S K Mahesh Son	BA	The elder son is in Police Department. There are no liabilities such as education of children, marriage of daughters of the deceased. In view of the above, the family is not considered to be financially indigent. Not Recommended.
3	1235	M. S Karadigudda Ex-GDS MC/MD Belgaum Dn.	-	Mahantesh Karadigudd Son	PUC	First son is in Indian Army. There are no liabilities such as education of children, marriage of daughters of the deceased. In view of the above, the family is not considered to be financially indigent. Hence, not recommended.


/D.R.CHANDRASEKHAR KAKUMANJ/


/G.NATARAJAN/


/S.RAJENDRA KUMAR/

Sl. No	Case No.	Name of the Deceased GDS and Designation	Community	Applicant Details & Relationship	Qualification	Decision of the CCE
1	2	3	4	5	6	7
4	1202	Nagaraj Gowda Ex GDS MC/MC Chickmagalur Dn.	UR	B N Gurudath Son	SSLC	<p>The date of death of Sri Nagaraj Gowda, Ex-GDS MC/MD, Kenige BO is 09-06-2012. The time limit for applying for compassionate engagement is within one year from the date of death. (i.e., 02-06-2013). The applicant Sri B N Gurudath, son of the deceased did not apply for Compassionate engagement within that period irrespective of his criminal case of 2012. The applicant was acquitted from the criminal case on 13-03-2015. Even after acquittal he has not applied for compassionate engagement immediately and his application dated 03-08-2017 is received after a period of two years and 5 months. Para-9 (c) of Directorate (GDS Section) letter No.17-1/2017-GDS dated 30-05-2017 states that "While considering belated requests, the CCE/Head of Circle should keep in mind the fact that the concept of compassionate engagement is largely related to the need for immediate assistance to the family of the GDS in order to relieve it from economic distress. The very fact that the family has been able to manage somehow for long should normally be taken as adequate proof that the family had some dependable means of subsistence. Therefore, examination of such cases would call for a great deal of circumspection. The decision to make appointment on compassionate grounds in such cases may, therefore, be taken only after thorough scrutiny of all facts by Committee on Compassionate Engagement".</p> <p>The fact of acquittal of the applicant in a criminal case was not a consideration for not recommending by the committee. According to Para-9 (b&c) of Directorate (GDS Section) letter No.17-1/2017-GDS dated 30-05-2017 (enclosed), the revised scheme for compassionate appointment, the committee has deliberated on the question of indigence of the applicant for five years from the date of death of his father and therefore has not considered the case fit to recommend for compassionate appointment.</p>

/DR.CHANDRASEKHAR KAKUMANU/

/G.NATARAJAN/

/S.RAJENDRA KUMAR/

1	2	3	4	5	6	7
5	1197	Mallappa S Patil Ex-GDS BPM Bijayapura Dn.	UR	Shivalingappa, Son	SSLC	Left over service is less than one year (i.e., 9 days) and there are no liabilities such as education of children, marriage of daughters of the deceased. In view of the above, the family is not considered to be financially indigent. Not Recommended.
6	1080	Ayub Khan Ex-GDS Pakcer Guibarga Dn.	UR	Asma Jahan Sister	SSLC Fail	Elder brother is MTS, in Department of Posts and the applicant is not having minimum qualification (SSLC Fail). Hence, not recommended.
7	1249	Mahaboob Ali Ex-GDS MD/MC Kalaburigi Divison	UR	Chand , Son	SSLC	Left over service is less than one year (i.e., 9 months). There are no liabilities such as education of children, marriage of daughters of the deceased. In view of the above, the family is not considered to be financially indigent. Not Recommended.
8	1236	Rachappa Medli ED-GDS BPM Bagalkot Dn.	S UR	Rangappa R Medli	PUC	Left over service is less than one year (i.e., 15 days) No liabilities of education of children and marriage of daughters. Hence, not recommended.

ANNEXURE-III
LIST OF GDS CASES reviewed by the CCE COMMITTEE ON COMPASSIONATE ENGAGEMENT

Sl. No	Case No.	Name of the Deceased GDS and Designation	Community	Applicant Details & Relationship	Qualification	Decision of the CCE
1	2	3	4	6	7	8
1	1005	Vinayak K Patil Ex-GDS BPM Belagavi Dn.	UR	Smt. Veena @ Seeta Ramesh Betavi, Wife	SSLC (Certificate issued by KSOU)	As per the CO letter No.R&E/2-5/Digs/IV dated 11-01-2008, GDS engaged after 01-01-2014 with certificate of bridge course from KSOU, are to be terminated following due process. The committee has opined that the engagement has to be terminated as the appointment was on 29-04-2015 (after year 2014)


DR.CHANDRASEKHAR KAKUMANU/


/G.NATARAJAN/


/S.RAJENDRA KUMAR/

ANNEXURE-IV
LIST OF GDS CASES REFERRED TO NEXT CCE BY THE COMMITTEE ON COMPASSIONATE ENGAGEMENT
(CCE) WHICH MET ON 22-11-2018 IN RESPECT OF KARNATAKA CIRCLE

Sl. No	Case No.	Name of the Deceased GDS and Designation	Community	Applicant Details & Relationship	Qualification	Decision of the CCE
1	2	3	4	6	7	8
1	824	Shivaji Ingle, Ex GDS BPM, Kalaburgi Dn.	UR	Sunil Son	SSLC	This was examined pursuant to decision of Hon'ble CAT, Bengaluru No.170/0330/2017 dated 27-11-2017, referred to next Bi-monthly meeting of CCE for want of additional information.
2	1205	Abdulkarim K Nadaf EX GDS Packer Dharwad Dn.	UR	Mahammadarsad Abdulkarim Nadaf Son	SSLC	Referred to next Bi-monthly meeting of CCE for want of progress in criminal case.
3	1224	M G Mahesh Ex GDS BPM, Mudravalli B O, Kodagu Dn	SC	H P Parvathi-Wife	SSLC fail	Referred to next Bi-monthly meeting of CCE for want of additional information on School certificate.
4	1243	Maruthi Ex-GDS BPM Hunsgera BO Bidar Dn.	SC	Sapna Wife	SSLC Fail	Referred to next Bi-monthly meeting of CCE for want of School Certificate.


 /DR. CHANDRASEKHAR KAKUMANU/
 Member and Director
 Postal Training Centre
 Mysuru 570010


 /G.NATARAJAN/
 Member & Director of Postal Services (HQ)
 O/o Chief Postmaster General
 Karnataka Circle, Bengaluru 560001


 /S RAJENDRA KUMAR/
 Chairman
 & Postmaster General
 South Karnataka Region, Bengaluru 560001